Compassion is caring. It's when you help someone and be nice!
Our Locations

**East Communities**
5315 Ed Bluestein
Austin, Texas 78723
512-933-9622

**Hays Communities**
465 Buda Sportsplex Dr.
Buda, Texas 78610
512-523-0099

**North Park**
9816 N. Lamar
Austin, Texas 78753
512-973-9622

**Northwest**
5807 McNeil Drive
Austin, Texas 78729
512-335-9622

**Program Services**
2121 E. 6th St., Ste. 203
Austin, Texas 78702
512-235-9622

**Southwest**
6219 Oakclaire Dr.
Austin, Texas 78735
512-991-9622

**Springs**
27216 Ranch Rd. 12 South
Dripping Springs, Texas 78620
512-894-3009

**Town Lake**
1100 W. Cesar Chavez
Austin, Texas 78703
512-542-9622

**Metro Offices**
1402 E. Cesar Chavez
Austin, Texas 78702
512-322-9622

www.austinymca.org

The Mission of the YMCA of Austin is to put Christian principles into practice through programs that build healthy spirit, mind and body for all.

We build strong kids, strong families, strong communities.
It is a time not just for compassionate words, but for compassionate action.

Marian Wright Eddman
Dear YMCA Friends,

The past year has presented us with some of the greatest challenges of the last century. We are in the midst of an economic crisis the likes of which many of us have not seen in our lifetimes. Families are pushed to the brink as jobs are lost, savings dwindle and retirement investments disappear. This is when the YMCA is needed most!

The rhetoric of compassion surrounds us daily. But the YMCA of Austin’s positive impact on the lives of the people we serve will not be measured by the words we use. Rather, it will be measured by what we do. It is through this lens that we focused our actions in 2008.

We began the year in transition with the retirement of Larry Smith as President and CEO after 19 years leading our Association. Larry’s steady hand guided our YMCA’s dramatic growth and created a solid foundation for future expansion. As our new management team took the helm, we quickly found our bearings through in-depth YMCA member satisfaction surveys and market studies to learn how to better serve our stakeholders.

One of our first initiatives was to implement a “Membership for All” pricing program, which offers affordable options for any budget. Knowing that times would be tough, we responded ahead of the curve to ensure that no one would be turned away from the YMCA due to an inability to pay.

In fact, in 2008, we raised nearly $800,000 in our annual Partner of Youth Campaign but gave away $1.3 million in financial assistance to more than 8,000 families, impacting more than 17,000 lives. We provided $500,000 more than the actual amount of POY dollars raised, because we are committed to meeting the need in our community.

Leveraging our fiscal strength and the breadth of our Mission, we expanded existing collaborations and forged new ones with the City of Austin, Texas School for the Deaf, Hays Consolidated ISD, A Glimmer of Hope Foundation and many more.
For example, more than 1,100 kids learned to swim in the YMCA/Austin American-Statesman Swim Safe program. We also joined Hays CISD to create a pilot First Grade Swim & Gym program that will ultimately teach every Hays first-grader how to swim for free. In all, more than 8,000 people learned to swim through the Y.

We also undertook a comprehensive effort to shore up the physical facilities – our YMCA branches – that are flagships in the communities we serve. Our Springs Family Branch celebrated their one-year anniversary by topping the 1,000 member-unit mark. We created an agreement with the City of Austin to develop a master plan for the parkland surrounding the TownLake Branch. And we began formulating master plans for our TownLake, Southwest Family, Hays Communities and Springs Family YMCAs.

We will move boldly into the future, honoring the past while revitalizing our infrastructure to create an environment that is inclusive and welcoming for families. As we face – and overcome – these tough economic times, our YMCA Mission will guide us more than ever before. This isn’t merely the spirit of compassion. This is compassion in action.

Let’s get moving!

Bob Digneo
Chair, Board of Directors

James P. Finck
President / CEO
Margaret Fritsche & Terra Joy

Terra came to live with us on September 16, 2005, a terrified and confused little two year old who was a victim of severe abuse and neglect.

We have no little children in our neighborhood, and I was looking for some activity for Terra so she would be around kids her age. I had checked out other places, but those places emphasized competition. I wanted Terra to learn to excel on her own and that being active is fun, and for it to continue to be part of her life.

Exactly one year from when Terra came to stay with us, I walked into the lobby of the East Communities YMCA. And with the polite greeting from the staff at the front desk, and even from Bill the custodian, I knew we had found the right place for Terra Joy. With the attention, acceptance and encouragement she has received from (Youth & Family Director) Kinney (Ochoa) and (Senior Program Director) Darrell (Barnett) and all her great coaches, she has thrived.

Last year at Healthy Kids Day, Terra was 4 ½ years old and she wanted to try the rock climb. She got about 7 feet up and said, “Grandma, I can’t go any higher.” I asked her if she needed me to help her down and she said yes. When I lifted her down she didn’t cry or throw a fit that she could not climb the rock. She looked up and said, “Grandma, when I get bigger I’m going to the top!”

She is the best example of what the YMCA strives for: Healthy Body, Mind and Spirit. I can’t thank everyone enough for that. -- Margaret Fritsche, East Communities YMCA Program Participant

Carolyn & Margie Ross

My Dad passed away in December, 2003, and my mother’s health began to decline. I retired from teaching in 2004 to take care of her, and it wasn’t long afterward that we joined the YMCA.

At the time, I weighed about 340 pounds, and I’m only 5’3”. Back then, my knees hurt so bad that all I could do was get in the pool and walk. But I did. And my mom was suffering from osteoporosis and had become nearly bed-ridden. So she really enjoyed the whirlpool and the sauna, because it made her feel better. We didn’t do anything special at first, but everyone at the Northwest Family YMCA was so friendly and supportive, we felt welcome like part of a community.

From there, we started going to the senior yoga class. I’m 62 and my mother is 83, so yoga wasn’t something we were really familiar with. We used to kind of giggle to each other about it, but we found that it was relaxing and good exercise. At the beginning, all I could do was sit in a chair and try to go along with the class. But as the weight came off, I found that I could do more. Today, I’ve lost 200 pounds, and my mother and I go faithfully three times a week to swim and exercise.

The Y is like a home away from home, and we’ve gotten to know everyone by name. Everyone knows me as “The Candy Lady,” because I hand out little low-sugar treats (usually mints, crackers and peanuts) for the staff on my way to the pool. It just makes me feel so good to see the smiles on their faces, to give a little something back to those who have given me so much.

-- Carolyn Ross, Northwest Family YMCA Member
The Mullins Family

During college, my friend and I began and ended our runs at the TownLake YMCA. We took our slim figures for granted and only wanted to have fun along the water. After one evening run, I wanted to take a class at the Y and went inside and found the cutest guy manning the desk. He took my check, checked my info and showed up at my class to ‘help.’ Even though I lived south of the river and he lived north, we met at the Y.

We started to date and it was not long before we were married. June 3rd of this year will mark 32 years – plus twelve special children and so many wonderful memories. We have taken more classes at the Y with the children. Now our community in Dripping Springs has opened a new Y and we are proud members. My husband even referees on some nights. We truly think of ourselves as a Y family! -- Stephanie Mullins, Springs Family YMCA Member

Jessica Dixon

At 20 years old I started working at the Southwest Family YMCA as an aerobics instructor. I formed relationships that will last forever, have grown as a leader, and am becoming the person I want to be. That was six years ago, and I still know that the YMCA is the place for me…and now my family. The professional chances the YMCA has offered cannot be compared, and my family is stronger because of the YMCA’s character values. I ♡ my Y!

-- Jessica Dixon, Southwest Family YMCA Fitness Coordinator

Cory & John Lock

The Y will always have a special place in my heart. My husband, son, and I are current members. But some of my fondest memories are of the time I spent at the downtown Y with my father before he passed away in 2004. My father, John Lock, had AGLS (Lou Gehrig’s Disease) for many years. During the time he was still working downtown as an attorney and I was in graduate school, I would meet him at the Y for pool therapy. It was wonderful that you have a ramp that allowed him to enter the pool with his wheelchair, as all other pools were inaccessible to him. He and I also appreciated the Y’s diverse atmosphere that made him just another member (as opposed to other gyms that focus more on the able-bodied). Finally, it was nice to be working out with him near Town Lake, as that is the place he and I would run together when I was young. Thanks for creating such a supportive community. -- Cory Lock, TownLake YMCA Member
Andre DeGarza

I was diagnosed with Diabetes when I graduated from law school in 2004. I joined the YMCA about a year ago. It hasn’t always been easy making the effort to go to the Y and work out. In fact, sometimes I am feeling bad when I arrive. But the personnel are always glad to see me, and amazingly, just being friendly back helps me prepare for my workout.

Well, the great news is that by being fairly consistent, I have been able to lower my blood sugar level from a 6.9 to a 6.7. Understand that if I were to reach 7.0 or more I would be starting on needle-injected insulin, which I definitively do not want to do. So, on my last visit to the doctor, he was visibly surprised and happy for me. I had asked him whether or not I could improve my blood sugar level score by increasing the frequency and intensity of my workout – he sort of agreed. I think he was skeptical that I could do it. But I did!

--Andre DeGarza, TownLake YMCA Member

D’Andra Ulmer

I attended a YMCA camp when I was in fifth grade growing up in Buffalo, New York. Looking back, I really value having had the opportunity to meet new people who were from a wide range of backgrounds. That’s one reason why I volunteer today for the Y, because I think all children can benefit from these types of experiences. Now that I’m a parent with my own two children (Mikaila, age 4, and Jacob, age 2), I believe in the Y Mission even more. The values the Y tries to instill are the same ones that I’m trying to teach every day.

I look at volunteering as an exchange rather than a one-way street. I give of my time and effort. But I get a lot in return: enhanced leadership skills, the opportunity to meet new friends and families, and a greater connection to our community. Even though I’m busy with my career and family, I always try to live my life by Martin Luther King’s words, “Life’s most persistent and urgent question is, ‘What are you doing for others?’”

-- D’Andra Ulmer, Metropolitan Board of Directors Member

The Rayel Family

I started taking my Autistic son, Dylan, to the Southwest YMCA because it was the only place in town that would accommodate his special needs during swim class. I had such a positive experience that I got a family membership. I needed to deal with some health issues and found a wonderful personal trainer, Devorak Hall, at the TownLake Y. He was very patient and kind, helping me lose 10 pounds and feel much stronger.

I have also met many wonderful people that I would have never known from all kinds of backgrounds, ages, and countries. I’ve had some amazing conversations each morning as we all try to be the healthiest we can be in body, mind and spirit.

From the smiles at the front desk, classes, potlucks and kids’ health days, the YMCA is the best. I have had my best friend join, and I can’t wait until my son is old enough for the treadmill so we can exercise as a family. The YMCA has truly enriched my life, and I am a better person for it.

-- Alisa Rayel, Southwest Family YMCA Member
When our Hays Communities YMCA opened in May of 2007, my son, Crispin, age 9, began taking beginner and intermediate swimming lessons one session after the next. His primary swimming instructor was Renee Gomez.

In August, 2007, our family went swimming in the San Marcos River at the little concrete “dam” in Rio Vista City Park just below the San Marcos Pub and Grill. Cris and I had just gotten into the water, and we were enjoying watching all of the people swimming and tubing around us in the river.

Suddenly, I looked over at him, and Crispin was gone in an eye blink! He weighed about 70 pounds at the time, and the powerful San Marcos River, focusing all of its energy on that “vee” in the concrete dam, had pulled Crispin under! Crispin was swirled and twirled through the water, and he literally didn’t know which way was up. But as a result of his swimming lessons and his presence of mind, Crispin thought to follow the direction of the air bubbles coming from his nose and mouth, and he swam with the elementary breast stroke in that direction to the surface. He then was able to swim to the nearest shore.

Crispin had really been tumbled about. He had hit the left side of his upper lip on a large rock, and he was “gaffed” like a fish! We immediately took him to the San Marcos Hospital emergency room, and he had four stitches put in his upper lip. But we credit our Hays Communities YMCA swimming program and Crispin’s primary swimming instructor, Renee Gomez, with giving Crispin the swimming skills and confidence in the water that provided a happy ending to this exciting story.

-- Clark Lyman, Hays Communities YMCA Member and Volunteer

We started the Senior Retreat program two years ago this spring at the TownLake YMCA. We had been wanting to do more with the senior population, so I was looking around the community and saw that there was a real need for a program that catered to people with early to mid-stage Alzheimer's and dementia. My dad’s twin brother has Alzheimer’s, and I helped take care of my grandmother, who had dementia, so I was aware of the challenges and pain these illnesses can bring to the patients and their families. It was stunning when I began researching other programs in the area to see how few options there were, especially for younger patients. And the programs that did exist didn’t offer much in the way of exercise or physical activity.

Then it dawned on me: we have this great fitness staff here at the YMCA; we should draw from that. We were a little rough around the edges at first. But our goal was always to build a program around what our participants enjoy, to make it fun. We do all kinds of things: singing, dancing, yoga, exercise, even games like ring toss and bocce ball (lawn bowling). And we do plenty of socializing. One of the great things is the relationships that develop between the participants and our volunteers. It's a different dynamic than what they have with their families and caretakers, and it helps them to show a different side of themselves. It helps them to hold on to who they are when so much seems to be slipping away. We're just so fortunate to be able to use the Y's great resources. The program has been so warmly received that we're now expanding to more branches, so we can reach more people. -- Laurie McDaniel, TownLake Senior Retreat Instructor
Gerald T. Olson  
Distinguished Service Award  
2008 Recipients

Paul Hoffman, Metro  
Mike Etie, Metro  
Roy Sparkman, Northwest  
James Ruiz, TownLake  
Chris McFarland, Southwest

In 2008, the YMCA of Austin awarded $1,348,109 in financial assistance to 8,234 families, impacting more than 17,000 lives.

1,529 individuals and organizations generously contributed $795,972 to the YMCA of Austin Partner of Youth Campaign in 2008.

1,745 adults served the YMCA as sports and community service volunteers.

Thank You to all who volunteer their time and effort on behalf of the YMCA.
Craig Hackler

2008 Will W. Miller Volunteer Leadership Award Recipient

Craig Hackler started out with the YMCA as a member, and he made the mistake of working out on a regular basis, thus receiving the “You’re here anyway, why don’t you join the Board?” recruitment pitch. Having a bit of community spirit, the decision to participate was an easy one. Since then, he has missed only one Committee of Managers meeting during his tenure, although rumor has it that the food and coffee are his main draw. It has also served as a forum for Craig to hone his wry sense of humor.

Once in the fold of the YMCA family, Craig’s serious side emerged as he became more passionate about the YMCA Mission and helping people, especially children. You will always find him volunteering for the Easter Egg Hunt and the Children’s Christmas Party. In fact, he pretty much shows up for any party we hold.

Craig is passionate about the finances and operations of the YMCA and always has a pointed question or two (or three) up his sleeve. He is currently serving as Chair of the Budget and Finance Committee and has been appointed Treasurer for the Metropolitan Board of Directors going on a fourth term. He would probably say yes to a fourteenth term if we asked him. He actually thinks it is fun and just can’t seem to break the habit.

Four years ago, Craig helped revive the Endowment Alliance Committee and has worked to increase the size of the YMCA of Austin endowment. We are still in the early stages of seeing the results of his work, but Craig’s detailed input has the potential to transform the endowment and make it a real contributor to the work of the YMCA. He has been tenacious in pursuing his vision in this regard and has proposed many more valuable ideas. He follows in the grand tradition of all people who do things that need to be done. Again, fun for him.

The YMCA has a saying: “Everybody plays – Everybody wins.” Craig’s experience as a YMCA volunteer has been enormously rewarding for him and, in turn, tremendously rewarding for our Association. He continues to accept additional responsibilities because he just can’t beat the pay of one boxed lunch a month at the Metro Board meeting.

For tireless dedication and a true volunteer spirit, the YMCA of Austin is proud to honor the 2008 Will Miller Volunteer Leadership Award recipient, Craig Hackler.

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<tbody>
<tr>
<td>1990 Jeff Bomer</td>
<td>1999</td>
<td>Jerry Olson</td>
<td>2000</td>
<td>Jane Wallace</td>
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<td></td>
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<tr>
<td>1991 Dr. Martin Legett</td>
<td>1999</td>
<td>2000</td>
<td>Mary Anne Best</td>
<td></td>
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<tr>
<td>1992 Mark Kiester</td>
<td>1999</td>
<td>2001</td>
<td>Carl Stuart</td>
<td></td>
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<tr>
<td>1993 Susan Henricks</td>
<td>1999</td>
<td>2002</td>
<td>Leslie Fossler</td>
<td></td>
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<tr>
<td>1994 Moton Crockett</td>
<td>1999</td>
<td>2003</td>
<td>Ashton Cumberbatch</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>1995 Terry McDaniel</td>
<td>1999</td>
<td>2004</td>
<td>J. Hamilton Rial III</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>1996 Harvey Corn</td>
<td>1999</td>
<td>2005</td>
<td>Lucy Leatherwood</td>
<td></td>
<td></td>
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<tr>
<td>1997 Marilyn Miller</td>
<td>1999</td>
<td>2006</td>
<td>Craig Hackler</td>
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## Statement of Financial Activity

**For Year ending December 2008 (unaudited)**

### Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>2008</th>
<th>2007</th>
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</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>771,052</td>
<td>934,416</td>
</tr>
<tr>
<td>Membership Fees</td>
<td>9,402,776</td>
<td>8,130,936</td>
</tr>
<tr>
<td>Less Financial Assistance to Members</td>
<td>(746,330)</td>
<td>(619,122)</td>
</tr>
<tr>
<td>Program Service Fees</td>
<td>5,146,907</td>
<td>4,929,998</td>
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<tr>
<td>Less Financial Assistance to Participants</td>
<td>(499,252)</td>
<td>(480,790)</td>
</tr>
<tr>
<td>Investments</td>
<td>(298,441)</td>
<td>477,748</td>
</tr>
<tr>
<td>Other</td>
<td>222,655</td>
<td>158,747</td>
</tr>
<tr>
<td><strong>Total Revenue and Other Support</strong></td>
<td><strong>13,999,367</strong></td>
<td><strong>13,531,933</strong></td>
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</table>

### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>2008</th>
<th>2007</th>
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<tbody>
<tr>
<td>Salaries and Related Payroll Costs</td>
<td>8,130,528</td>
<td>6,825,895</td>
</tr>
<tr>
<td>Outside Services</td>
<td>459,486</td>
<td>273,860</td>
</tr>
<tr>
<td>Occupancy</td>
<td>1,920,476</td>
<td>1,651,293</td>
</tr>
<tr>
<td>Other Operating Costs</td>
<td>2,415,090</td>
<td>2,126,428</td>
</tr>
<tr>
<td>Depreciation</td>
<td>1,191,390</td>
<td>1,176,845</td>
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<tr>
<td>National YMCA Support</td>
<td>142,098</td>
<td>132,245</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>338,585</td>
<td>301,811</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>14,597,653</strong></td>
<td><strong>12,488,377</strong></td>
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### Change in Net Assets

<table>
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<tr>
<th>Description</th>
<th>2008</th>
<th>2007</th>
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<tbody>
<tr>
<td>Net Assets at Beginning of Year</td>
<td>(598,286)</td>
<td>1,043,556</td>
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<tr>
<td><strong>Net Assets at End of Year</strong></td>
<td><strong>29,674,084</strong></td>
<td><strong>30,272,370</strong></td>
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</table>

### 2008 Program Grants

- 4-H Capital Health Rocks
- A Glimmer of Hope Foundation
- AT&T Foundation
- Austin American-Statesman
- Capital One
- Dell Foundation
- Junior League of Austin
- LCRA United Charities
- Redwoods Group Foundation
- Target
- Veritas Foundation

### Financial Assistance Policy

YMCA of Austin programs and activities are designed to benefit all persons, and fees are based on the cost of providing each program. While participants are expected to pay their fair share, when financial assistance dollars are available, the YMCA will assist any individual or family that wants to participate but cannot afford the fee.
MEMBERSHIP & PARTICIPATION SUMMARY

2008 MEMBERSHIP

East Communities Branch  4,120
Hays Communities Family Branch   6,037
North Park Family Branch  1,757
Northwest Family Branch   6,400
Pflugerville Center  610
Southwest Family Branch   3,410
Springs Family Branch    2,753
TownLake Branch     7,654

Total Members in 2008   32,741

2008 PROGRAM SNAPSHOT

Aquatics     8,069
Camps        2,171
Afterschool  2,602
Preschool    109
Youth Sports 3,070
Youth / Teens 14,865
(INCLUDES YOUTH & GOVERNMENT, ADVENTURE GUIDES, TEEN PROGRAMS, FAMILY & FITNESS)

Total Aquatics / Youth Participants in 2008  30,886

$446,871 was designated for program assistance and $41,000 was used to host free community events that were enjoyed by more than 6,200 children.

1,150 children learned to swim in the YMCA / Austin American-Statesman Swim Safe program that provided swimming instruction to underserved communities.
**President's Round Table**  
$5000+  
A Glimmer of Hope Foundation  
ABE Foundation  
Alpha Capital Management  
AT&T Texas  
Bank of America  
Jeff Bomar  
Calendar Club  
Calendar Club – Go Toys  
Compass Bank  
Chuck Croslin  
FedEx Office  
Sally and Scott Follett  
Leslie Fossler  
Hines Pool and Spa  
Jamail Family Foundation  
KLGQ Radio 98.5/99.3 FM  
Lucy Leatherwood  
Link Foundation  
Loyal IT  
Terry McDaniel  
Mark Olmstead  
Jean Olson  
Paragon Screen Printing  
Thom & Kerry Parker  
PreCor, Inc.  
Thom & Kerry Parker  
Paul McDaniel  
Joanne and Paul Simoneau  
Rosemary McEntire  
Meri and Ben Swoyer  
Sue Floyd  
Brad Fluke  
Jack Fredine  
Frost National Bank  
Susan and David Fulscher  
Gem Insurance  
Gene Arant Realty  
Brian Gordon  
Green Slope  
Phil Gustafson  
Janet Hagy  
Heritage Title Company of Austin, Inc.  
Carla and Michael Hermes  
Hester Capital Management, L.L.C.  
Amy and Paul Hoffman  
Hormack Bank  
H&S  
INSGROUP Inc.  
Jackson Walker L.L.P.  
Jan's Jumpers  
Celia and Doug Johnston  
K. C. Capital  
Gayla Talley & Mark Kiester  
Julie Ladner  
Land Design Partners, Inc.  
Locke, Lord, Bissell and Biddell, L.L.P.  
Lisa and Keith Lyons  
Jeanne Marie Ellis  
Marion Martin  
Matera Paper Company, Ltd.  
Matrix Fitness Systems Corporation  
John McMillen  
Barbara Meissner  
Melody Hounds  
MetaLife  
Necessary, Inc.  
Reggie Nisbett  
Dr. Lorraine Papa and Dr. Terry Wiggins  
Hjalmar Perez  

**Chairman's Circle**  
$2000-$4999  
A+ Federal Credit Union  
Austin American-Statesman  
Ben E. Keith Foods  
Tom Bergstrom  
BT Funding, L.L.C.  
Bury + Partners  
Chipotle Mexican Grill  
Clean Scapes, LP  
Commercial Swim Management  
CRC Foundation  
Moton Crockett  
CrossPointe Church  
Mark Desantis  
Janet and Andrew Deskins  
Rita and Bob Digneo  
Robert Fabrizio  
Douglas Fearing  
Greater Texas Water Company  
Mike Hadsell  
Jimmie Hankes  
Healthtronics, Inc.  
HEB at Parmer & McNeil  
HEB Austin 05 #31  
HEB Austin 13 #161  
Susan Henricks  
Andy Hines  
Tyson Jamison & John Lewis  
Beth and Bob Jones  
Journey Imperfect Faith Community  
Jubilee Tent  
Brad Korell  
LCRA United Employees Charities  
Megan and Tommy Lueders Mechanical Technical Services  
Minuteman Press  
Annmarie Olson, D.D.S.  
Jim Pacey  
Paragon Printing and Mailing  
Photo Texas  
Kari and Lee Potts  
S. Mark Powell  
Andrea Ray Smith  
Michie and Frank Reid  
Reliable Cleaning Service  
Irma and Bob Rostohar  
Margie and Scott Roush  
Joanne and Paul Simoneau  
Larry E. Smith  
Starbucks Store 9676  
Merri and Ben Swoyer  
Sysco  
The TownLake Gym Rats  
The William Gano Houston Foundation  
University Federal Credit Union  
Valley Signs  
Jane Wallace  
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