THIS IS WHY

YMCA of Austin
2011 Annual Report
YMCA of Austin President & CEO James Finck (foreground) and Metro Board Chair Kelly Latz (center) till the dirt in the Community Garden at the new YMCA / North Austin Community Recreation Center.
DEAR FRIENDS

Read the news today, and it seems like we’re facing a crisis of character, an epidemic of obesity and a vacuum of responsibility.

With a clear focus on Youth Development, Healthy Living and Social Responsibility, the YMCA of Austin is addressing each of these issues head-on and building a stronger community FOR ALL.

In 2011, we worked harder than ever to meet increasing community needs. We served more members and program participants than ever before in our organization’s history, and we provided more financial assistance to more people – more than $2.1 million so that more than 40,000 men, women and children could benefit from our Y.

We expanded our LIVESTRONG at the YMCA program to four branches, helping cancer survivors rebuild their strength and spirit. With continued support from the St. David’s Foundation and a new grant from the RGK Foundation, we expanded our MEND (Mind, Exercise, Nutrition, Do It!) childhood obesity intervention program to eight area sites. And our Project SAFE free swim lesson program expanded to four school districts, serving more than 3,000 students.

In the fall, we broke ground on the new YMCA / North Austin Community Recreation Center. This innovative joint venture may create a new blueprint for public-private partnerships in the years to come.

We finished the year just as we began it, with Phase One completion of our TownLake YMCA renovation and facility improvements fueling dramatic growth.

It’s tiring just thinking about it all. But when you read the stories in this Annual Report of the people our YMCA serves, it’s clear that our effort is well worth it.

THIS IS WHY we are here.

Kelly Latz
Chair, Board of Directors

James P. Finck
President and CEO
2011 HIGHLIGHTS

In January, Mayor Lee Leffingwell helped celebrate the Grand Re-Opening of the Southwest Family YMCA with a community-wide Winter Festival and open house, drawing thousands of families.

In April, Program Director Terry Moore led the opening of the Bastrop YMCA in partnership with the City of Bastrop, providing recreational programming for youth and adults.

In the spring, YMCA Project SAFE expanded to four school districts as a free program helping teach more than 3,000 area first-graders how to swim and be safe in & around water.

In June, more than 200 volunteers from United Healthcare, the Y, and KaBOOM! joined forces to build a new playground at the East Communities YMCA.

More than 1,800 adults served the YMCA of Austin as program, sports, policy and community service volunteers.
In 2011, the YMCA of Austin provided $2.1 million in financial assistance so that more than 40,000 men, women and children could benefit from YMCA programs, regardless of their ability to pay the fees.
YOUTH DEVELOPMENT

...because playing sports teaches character and social skills.

My son has been attending youth boxing for the past two months, and it has improved his self-esteem so much. He loves working with the coach and says, “He’s so cool.” It’s nice that everyone at the Y is so helpful. Our mind, body, and spirit are all attended to by being members.

-- Stephanie Ross, East Communities Y Member (mother of William, at left)

For me, the thing that sets the Y apart isn’t the extensive selection of equipment, the awesome (and clean!) facilities, or even the wide range of classes they offer: it’s the staff. Every day I’m greeted by the front desk employees who know me personally despite the huge YMCA membership. Then, when I take my son to the Child Watch area, the staff there sees us coming and always pulls out the train tables just for my son, because they know how much he loves trains. I won’t leave my son with just anyone, but the Child Watch staff is so sweet and so attentive, I know my child is in good hands.

-- Claire Goodman, Happy Y Mom (pictured with husband, David, and son, Jackson)

My son, who has autism, is benefiting from his personalized swim classes. He looks forward to them and will actually go into detail about what he has learned with no prodding by us! He encourages me to use the pool on the weekends as well.

-- Michael Naydeck, Northwest Family Y Member (pictured with wife, Nyuko, and son, Mikey)
YOUTH DEVELOPMENT
...because a safe place after school can lead to success in school.

As a child, I spent a whole summer at the YMCA. It was the best summer of my life. I swam, played, and was surrounded by genuine love and kindness. Thank you, YMCA, for giving me this precious childhood memory. -- Krys Kagan, former Y Kid

The YMCA has impacted my life by giving me the opportunity to share what I love with the next generation. I started teaching dance and tumbling at the Hays location in August and love working with the kids and sharing with my community.

-- Rachael Hodge, Hays Communities Y Instructor (at left with student)

In addition to the friendships we’ve developed through participation in various youth sports, my children have developed good attitudes toward sports. And the Tuesday Art class at East Communities is great! My three year old attended while my seven year old practiced basketball. She learned about mythology and applied that learning weeks later when she pointed to a picture of a Cyclops and said, “Mommy, look: an Eye-clops! Miss Valerie told me about them.”

-- Carlie Dos Santos, Proud Y Mom

Having the YMCA in our neighborhood school has helped me tremendously. I don’t have to worry about who is picking up my granddaughter. I know she is safe and well taken care of. I leave her there an extra hour just because she likes to be there and doesn’t want me to pick her up as soon as I get off my job.

-- C.C. Luna, Y Afterschool Grandparent
HEALTHY LIVING

...because physical activity is vital to my health and well-being.

I’ve been a member of the East Communities Y since the day of the ribbon-cutting, and I have the scissors, ribbon and a brick in the walkway to prove it. I’d been an advocate for a Y in East Austin for years, and I was delighted to see one open there because of the variety of programs the Y offers.

I started working out on the bicycle and treadmill and then joined a water aerobics class with a group of ladies. We call ourselves “The Dazzling Divas” and have all become good friends and go to lunch together once a month. I developed arthritis in one of my knees, so about three or four years ago I received some instruction to improve my swimming stroke, and I began swimming laps. Now I swim five days a week.

The Y is kind of like a family. It’s a friendly atmosphere. If you miss a couple of classes, somebody calls to check and see how you’re doing. It’s not about having a size two figure. It’s about making exercise a part of your lifestyle. I cared for my mother and mother-in-law into their old age, and I learned a valuable lesson: You can’t control the quantity of your life, but you can control the quality. Exercising at the Y is one way to do that, and it drives me to share that message with other women.

-- Wilhelmina Delco, East Communities Y Member (at top in pink with “The Dazzling Divas“)

I recently relocated to Bastrop from Austin. I was feeling a little lonely and missing my exercise routine. I read about the Y in the local paper and connected with the Recreational Program office. The director, Terry Moore, was so friendly and happy to share all the details, including that she participates in the 6 a.m. group exercise class! Now that’s dedication. The Y provided me with exercise for my body and new friends and fellowship for my soul.

-- Connie Schroeder, Bastrop Y Member

The YMCA has helped my family to be united. My family can practice sports, be healthy and have fun in a safe and friendly environment. We are very happy to be members of YMCA since 2008. Thank you, YMCA!

-- Alejandra Polcik, North Park Family Y Member
HEALTHY LIVING

...because staying connected makes my family stronger.

About three years ago, I was on a heart transplant list. I have a dilated cardiomyopathy, complete heart block, congestive heart failure, a pacemaker and defibrillator. I have had seven heart surgeries. Never in my wildest dreams would I have imagined that, not only would I be a member of the YMCA, but teaching there as well. My doctors are amazed! Getting this job at the Y has truly been a gift from God....not only for my heart, but for my soul and spirit as well. Being able to be an employee of this WONDERFUL organization and positively impact the lives of others is nothing short of phenomenal as well as miraculous. Thank you for giving me this opportunity to be part of such an awesome place!

-- Tere McGarah, Y Fitness Instructor

Now that my family and I are members, we have had such great experiences. Not only have I become so much more healthy by losing weight, I am also coaching my son’s soccer team. What more can a Soccer Mom ask for? Thanks, YMCA, you have indeed changed our lives for the better!

-- Sol Reyes-Hernandez, East Communities Y Member

My family has grown up with the Y. My husband and I use the workout equipment and take yoga classes. My daughter went to the Y preschool. She also attended dance and tumbling from age 2 until last summer. Now she has switched and started playing volleyball with the Y. All three of my kids have taken swimming lessons, and my special needs son was so fortunate to be able to participate in the SNAP aquatics program, where the most wonderful and patient instructors really made him feel secure. He did great, and he learned how to swim! We enjoy the Y and all that it offers our family.

-- Alicia Sullivan, Southwest Family Y Member

I joined the YMCA in November of 2011. I started on the treadmill and elliptical for the first few weeks, then joined group exercise classes four times a week. Five months later, I’ve lost 24.5 lbs and a couple of belt notches. -- Carl Y., Springs Family Y Member
SOCIAL RESPONSIBILITY

...because we make a life by what we give.

The Y has impacted my family in the best way! When I was going through a rough time, going from two incomes to one, I found myself in despair. I needed to keep my job but did not have a place, in which I trusted, where I could afford care. Not just care... but quality care with values. I am so grateful to have found and received help from your wonderful financial assistance team. Every time I need answers or help with processing applications, they are always very knowledgeable.

Why does this help my family? Well, it has helped us all because of the quality care and values they teach my son each day. I can come to work and know that, while I am working, my son is receiving the best of care! I cannot tell you how wonderful that feeling is for a parent. It is obvious that the YMCA is very particular in their hiring, and I appreciate that so much. I thank God every day for putting the YMCA in the path of my family, because we have learned a lot from being members and look forward to many more teachings.

-- Suheill Villafañe, YMCA Parent (with son, Matthew)

I am a single parent of four with twin 6-year-old girls. Summer care is too expensive for me. Without the Y’s help, my girls would not get the opportunity to learn, swim, grow, play, and excel like they do during the summer. This is their third year, and they love the Y so much. They have already started taking about all of the things they get to do, as well as all of the teachers and friends they will get to see soon. We love the Y!

-- Tommie Hawthorne-Jefferson, Y Camp Parent (of daughters Sadie and Sofia)

Working for the YMCA has never been about the money. What keeps me coming back are the friends and connections I’ve made. Because of everything the Y has given me, I honestly could do this job for free (as long as I am able to keep my membership). As far as work is concerned -- I don’t feel my job is simply a lifeguard, referee, youth instructor, or a youth sports coordinator -- my job is to serve this community, and that’s one of the most important jobs there is. Community is like a family, and to me, family is everything.

-- Roger Harner, East Communities YMCA Staff
Social Responsibility
...because we need each other.

Over the years the Y has become a second home to me. As with many other members, I see many of the same faces every time I come to the Y, people who I know now by name, and they all know me. We share news of family, mutual friends and other Y members. When someone is sick or grieving, the sense of our extended Y family is strong.

The Y is so much more than a health club, and I appreciate the many programs the Y offers to the community that many of our members never see: LIVESTRONG at the YMCA, senior exercise, the Alzheimer’s support group, the many children’s programs, and the many outside groups that access our facilities to bring their programs to life. All of this makes me feel proud to be a Y member, volunteer and donor, as this is my small contribution, which makes all the rest of it possible.

-- Steve Montignani, TownLake Y member and volunteer
(holding basketball at right, pictured with the TownLake Y “Gymrats”)

Reconociendo la necesidad de servir mejor a nuestros vecinos que hablan española, la YMCA de Austin ha comenzado a ofrecer programas, como Salsa Sabor y Salud, que enseñan a las familias hispánicas cómo adoptar hábitos saludables, y versiones en español de nuestro programa MEND, un programa para la intervención de la obesidad niñez. Nuestro YMCA Southwest ha puesto en marcha un programa de inmersión en español con su guardería infantil que se llama Mi Mundo. Y participamos en los eventos importantes en la comunidad hispánica, como la Feria de Salud Hispana y la Feria Fitness.

-- For an English translation, please visit AustinYMCA.org/about-us

The Y has changed our lives both mentally, with such a great Y community, and physically with the motivational and funny instructors that keep me coming back. I love what the Y does so much that I have now started volunteering. It has become a full circle of giving and receiving!

-- Emily Long, Grateful Y Member and Volunteer
2011 Partner of Youth Campaign Contributors

**$5,000 and up**
Bank of America
BBVA Compass
Be Well Walk
Edwin “Jeff” Bomer
Calendar Club
Colin’s Hope
Colon Cancer Coalition
Conley Sports, Inc.
Andrew Deskins
W. Craig Hackler
Susan Henricks
Hines Pool and Spa
Hurd Foundation
jcpenney Afterschool Fun
jcpenney Afterschool Round-up
Kinnser Software, Inc.
Link Foundation
Loyal IT
Shannon & Terry McDaniel
Mechanical Technical Services
Mark Olmstead
Jean Olson
Thom Parker
PreCor, Inc.
J. Hamilton Rial
Mary & Bob Rizzo
Diane & Don Simpson
Southside Market & BBQ
Southwest YMCA Golf Tournament
Texas Pioneer Foundation
Bert West
Marc Winkelman

**$2500–4999**
Approved Money
Shannon Arnold Smith
AT&T Texas
Austin Gastroenterology
Margy & Robert Ayres
Ben E. Keith Foods
Calendar Club
Calendars.com
Commercial Swim Management
CRC Foundation
CrossPointe Church
Robert Digneo
Ralph Ellis
Jeanne Marie Ellis
James Finck
Leslie Fossler
Jimmie Hankes
Paul Hoffman
Hoops 101 Basketball, LLC
Patti Johnson
Paul Long
Megan Lueders
National Instruments
Jim Pacey
Paragon Printing & Mailing
Kari & Lee Potts
Reliable Cleaning Service
Rise Above Athletics
Margie & Scott Roush
James Ruiz
Stuart Shaw
Joanne & Paul Simoneau
Carl Stuart
Studio 8 Architects
Texas Gas Service
Sigma Chi Special Events
University Federal Credit Union
William Gano Houston Foundation

**$1500–2499**
Amerigroup
Amplifi Commerce
Arnold Foundation
Austen American-Statesman
Ryan Bartholomew
BT Funding, LLC
Capstone Real Estate Services
Vernon Clemons
Moton Crockett
David Grant LaPier Trust
Dog & Duck Pub
East Communities KaBoom Build
Robert Fabrizio
David Fenwic
Rick Findlay
Generalists – Texas Nonprofit
Bart Gunkel
Hays Y “Play Cards for Kids”
Hester Capital Management, LLC
Andy & Catherine Hines
Tina Holm
Beth & Bob Jones
Journey Faith Community
KA Hickman Architects and Interior Design
Bret Kiester
Kohl’s
Lucy Leatherwood
Lewis Sign Builders, Inc.
Longhorn Health Solutions
Luke’s Locker
Kevin Morse
Reggie Nisbett
AnnMarie Olson, D.D.S.
Tiffany Patterson
Andrea Ray Smith
Raymond James & Associates
Vernon Crenner
Seton Medical Center Hays
Susan & Larry E. Smith
Elaine Wetmore & Bill Swiss
TownLake YMCA Gymnats
Sonny Verver
Andrew Wiggins
Kim Yeakay
Joseph Zullo

**$1000–1499**
Rebecca Anderson
Annie Street, LLC
ARESI
Austin Kid’s Directory
Austin Ventures
Pat Baldry
Mary Blalock
Eden Bryant
Stacy Cantu
Cars America, Inc.
John Cassidy
CC Creations
Cerulean Sports Group
Cintas
Kirk Covington
Double L Insulation
Carol Drennan
Herb Dyer
Bill & Michelle Fanning
Jonathan Felger
Firehouse Photos
Sue Floyd
Brad Fluke
Jack & Susan Fredine
Frost Bank
Richard Garriott
Gem Insurance
Greg Gilmore
Ken Gladish
Karlin Gray
Jerome & Mary Gregoire
Janet Hagy
Hance Scarborough, LLP
Melinda & Reid Hartson
Hasbro Inc. Charitable Giving
Hays Landscape Services
Michael Hermes
Beth Hoffman
IBC Bank – East
Independence Title Company
Jack & Jill of America
Celia & Doug Johnston

**$1000–1499 (cont’d)**
Derrick Jones
Jubilee Tents
Mark Kiester
Robin Kotell
Ed LeBlanc, MD
Amanda Lewis
Adam Loewy
Lowel’s
Guy Mellick
Aaron Morris
Janet Mountain
Reagan Nash
C.M. Olmstead
Margaret Pace
Alex Pope III
Port Enterprises, Inc.
Neal Prince
Mary Quoyeser
Lisa Ramirez
Redwoods Group
Donna & Bruce Rice
William Rider
Roger Beasley Mazda South
Jennifer Salerno
Dick Schwab
Shear Impressions
Caleb Smathers
Roy Sparkman
St. David’s Foundation
STG Design, Inc.
Texas Round-up
Thompson & Knight Foundation
Valley Signs
Mark Verrico
Weir Foundation
Meredith Weiss
Zac & Sarah Whitley
Julie Whittenburg
Whole Foods Market
Lorraine Papa & Terry Wiggins
Winstead PC
Audrey & Norm Yates

For a complete listing of 2011 Partner of Youth Campaign contributors, please visit austinymca.org/partner-youth.

If your name was omitted, listed incorrectly or misspelled, we offer our sincere apologies and ask you to advise us of corrections by calling the Development office at (512) 322-9622 x134.
2011 FINANCIAL SUMMARY

Every day at the Y, we work to make our communities stronger. That work simply wouldn’t be possible without a strong financial foundation. Our cause and our financial commitments go hand in hand. That’s why we closely track all our efforts, carefully measuring the impact and keeping a keen eye on the bottom line. The following information demonstrates our financial stability and growth in 2011. You will see that we have managed to keep our business strong. And this makes our commitment to our cause even stronger.

STATEMENT OF ACTIVITY – ALL FUNDS
for year ending December 2011 (unaudited)
with December 2010 comparison (audited)

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<td>Contributions</td>
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<td>Program service fees</td>
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<td>Other</td>
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<td><strong>EXPENSES</strong></td>
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<td>Salaries and related payroll costs</td>
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<td><strong>13,431,435</strong></td>
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<td><strong>1,805,190</strong></td>
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<td>Interest Expense</td>
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<td>Change in net assets</td>
<td>192,354</td>
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<td>Net assets at beginning of year</td>
<td>29,530,195</td>
<td>29,839,780</td>
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| **NET ASSETS AT END OF YEAR** | **29,722,549** | **29,530,195** |
Mike Etie
2011 Will W. Miller Volunteer Service Award Recipient

Our 2011 Will W. Miller Award recipient has been actively involved for many years at both the branch and Metro Board levels. We’ll let you decide just how true this story is, but rumor has it that when a YMCA branch director tried to recruit his wife to his Committee of Managers, Mike interceded and just put himself on the board, and we couldn’t get rid of him.

He’s been a business owner and entrepreneur in Austin for over 25 years, currently running PrintGraphics, a successful printing and marketing company. He’ll do business with anyone he knows or anyone he meets. His first venture into the world of sales started with his paper route when he was only 9 years old. The local newspaper was having a contest to enroll new customers, so he started earnestly knocking on doors, saying that he was working his way through elementary school and would they please take out a subscription. As you might guess, he won the contest and a trip to New Orleans.

As Chair of the 2009 Partner of Youth Campaign, he ran it like cross between an Admiral in the Navy and the meanest sales manager in America. If there was ever any doubt as to what an individual or a team or a branch should be accomplishing, he would clear that right up. Failure was not an option. That tenacity is just who he is. It gets the job done and all for the right reasons. That energy and passion spills over into every aspect of his life.

He’s a scratch golfer and never lets work get in the way of golf. It might surprise you that he’s also a talented and accomplished artist and would rather paint than do anything (except play golf). He has donated several of his paintings for silent auctions to support other youth-serving organizations in the Austin area. When he’s not at his desk or easel, you’ll find him on the first tee.

He’s past president of the Oak Hill Youth Sports Association and an active member of First United Methodist Church. He is the Chair of our new Resource Development Committee to help us extend both financial and board development. His first and most coveted role, however, is that of father and grandfather.

Under that tough exterior lies a heart of gold. We’re proud to honor Mike Etie for his contribution to our YMCA.

The Will W. Miller Volunteer Service Award is presented annually to a person of high character and commitment, whose leadership and vision have made only the most significant and long-lasting contributions to the YMCA of Austin.

DISTINGUISHED SERVICE AWARD RECIPIENTS

SAM COOPER, Hays Communities YMCA
SHAWN MARTIN, Southwest Family YMCA
 STEVE MONTIGNANI, TownLake YMCA
 KARI POTTS, Metro Board
 D’ANDRA ULMER, Metro Board

Will W. Miller Award Recipients
1990 Jeff Bomer
1991 Dr. Martin Legett
1992 Mark Kiester
1993 Susan Henricks
1994 Moton Crockett
1995 Terry McDaniel
1996 Harvey Corn
1997 Marilyn Miller
1998 Bob Digneo
1999 Jerry Olson
2000 Jane Wallace
2001 Mary Anne Best
2002 Carl Stuart
2003 None Awarded
2004 Leslie Fossler
2005 Ashton Cumberbatch
2006 J. Hamilton Rial III
2007 Lucy Leatherwood
2008 Craig Hackler
2009 Kelly Latz
2010 Paul Hoffman
SERVING THE COMMUNITY

2011 Metropolitan Board of Directors
Kelly Latz, Chair
Jeff Bomer
Stacy Cantu
Scott Cary
Andrew Deskins
Robert Digneo
Jeanne Marie Ellis
Mike Etie
Rick Findlay
Leslie Fossler
Brent Gibbs
Brian Gordon
Bart Gunkel
W. Craig Hackler
Susan Henricks
Mike Hermes
Paul Hoffman
Jeff Holst
Stephen Hurd
Ryan Keathley
David LaPier
Katherine Loayza
Megan Lueders
Terry McDaniel
Kari Potts
J. Hamilton Rial III
James Ruiz
David Saling
Dick Schwab
Bill Stapleton
D’Andra Ulmer
Joe Zullo

2011 Branch Board Chairs
Stacy Cantu, East Communities
Scott Cary, Hays Communities
Joe Zullo, North Park
Dick Schwab, Northwest
Brian Gordon, Program Services
W. Craig Hackler, Southwest
Brent Gibbs, Springs
Jeanne Marie Ellis, TownLake

2011 Association Administration
James P. Finck, President / CEO
Thom Parker, Vice President of Operations
Jim Pacey, Vice President of Development
Pat Baldry, Accounting Director
Daniela del Castillo, Human Resources Director
Mary Blalock, Association Membership Director
Sean Doles, Marketing & Communications Director
Stacey Phillips, Accounts Payable Manager
Jeff Vernon, Payroll Coordinator
Wendy Nance, Executive Assistant to the CEO
Megan Arnold, Assistant to the VP of Development
Katy Witmer, Development Communications Coord.

2011 Branch Executives
Adrienne Sturrup, East Communities
Bret Kiester, Hays Communities
Elizabeth Hansbury, North Park
Mark Olmstead, Northwest
Andrew Wiggins, Program Services
Kim Yeakey, Southwest
Kristi Paul, Springs
Tiffany Patterson, TownLake

The Y is the nation’s leading nonprofit committed to strengthening communities through Youth Development, Healthy Living and Social Responsibility.
THIS IS OUR ‘Y’

YMCA Branch Locations

- Afterschool Program Site
- YMCA Learning Center

Our Locations

- **Bastrop Program Office**
  1112 Main St.
  Bastrop, TX 78602
  512-321-9622

- **East Communities**
  5315 Ed Bluestein
  Austin, Texas 78723
  512-933-9622

- **Hays Communities**
  465 Buda Sportsplex Dr.
  Buda, Texas 78610
  512-523-0099

- **North Park**
  9616 N. Lamar
  Austin, Texas 78753
  512-973-9622

- **Northwest**
  5807 McNeil Drive
  Austin, Texas 78729
  512-335-9622

- **Southwest**
  6219 Oakclaire Drive
  Austin, Texas 78735
  512-891-9622

- **Springs**
  27216 Ranch Rd. 12 South
  Dripping Springs, TX 78620
  512-894-3309

- **TownLake**
  1100 W. Cesar Chavez
  Austin, Texas 78703
  512-542-9622

- **Corporate Office**
  1402 E. Cesar Chavez
  Austin, Texas 78702
  512-322-9622

www.AustinYMCA.org