



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY



GROW GOOD

YMCA OF AUSTIN
2016 COMMUNITY IMPACT REPORT



Dear Friends,

Nature operates at its own pace, subject to certain laws that cannot be circumvented. So, too, does our work at the YMCA of Austin proceed in a deliberate fashion as we strengthen the foundations of our community. The fruit of our efforts may not be visible for years, but we are guided by an innate sense that we are on the right path.

Volunteers, staff, donors, members and program participants all play vital roles. A thousand small impacts today yield major transformations in the years to come. There is no quick fix. It takes time, effort and patience.

We plant the seed of self-confidence in our children, then watch them take root and grow into responsible, caring adults, shaped by Y Values.

We inspire healthy behavior and provide support along the way, with the understanding that well-being is not a destination, but a journey that flows like a river.

We build community, a concept as subtle and hard to describe as the sensation of bathing in a warm ray of sunshine. But when you feel it, the experience is life-affirming.

We evolve to meet diverse needs and adapt to serve new environments. But like the changing seasons, we are steady and dependable. You can count on us.

We are here today and will be here tomorrow. Uniting individuals in collective action to improve ourselves and the world around us.

We are here to grow good.
For a better us.

Julie Kreager
Chair, Metropolitan Board of Directors
YMCA of Austin

James Finck
President & CEO
YMCA of Austin

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BETTER THAN GYM CLASS

In an effort to empower teens to pursue leadership opportunities and to provide employment for professional development, the YMCA of Austin launched SwimATX, a new Lifeguard preparation program in 2015.

Now more than two years later, the program, in partnership with the City of Austin and Austin ISD, trains and certifies students at Reagan High School and LBJ High School for Y Lifeguard jobs upon completion.

The zip codes serviced in this pilot program experience some of the highest incidence of drowning in Texas, and participants are in an age range at increased risk of drowning.

In addition to certification and guaranteed employment, this innovative program takes place during school hours at YMCA and City of Austin pools and provides P.E. credit to its participants. SwimATX is a powerful program designed to uplift teen leaders and equip them with valuable communication, customer service and problem-solving skills for continued success in the future.

“I learned two major things:
how to swim better and how
to be confident in myself.”

– Cielo L., SwimATX Participant



IN 2016, AT THE YMCA OF AUSTIN:

2,231

Kids received Safety Aquatics and Fitness Education through YMCA Project S.A.F.E.

9,882

Kids gained the ability to swim through the Y's Youth Swim lessons

85

Teens became water confident through the Y's SwimATX program

19

Teens graduated from SwimATX & went on to complete lifeguard certification course

SAVING THE WORLD ONE CARROT AT A TIME

The Quick Cook evolved from a discussion at the Northwest Family YMCA among staff and volunteers about making good food choices, kitchen and cooking skills, and especially the amount of time required to shop and cook healthy, nutritious meals. As typically busy people who sometimes struggle to put healthy meals on the table, the team decided to create a cooking and nutrition education program that would directly address many of the barriers to healthy eating. The objective of The Quick Cook is to teach basic nutrition and kitchen skills in order to prepare healthy, nutritious meals quickly and easily.

"As a nutrition educator and personal trainer, my passion is health and fitness. I am constantly learning everything I can that is food and exercise related. It means a great deal to me to be able to do what I can to help people become healthier, happier versions of themselves. I have found great value in being part of the volunteer and staff team that created The Quick Cook, a program that will bring a wealth of nutrition knowledge to the community."

-Jennifer Powell, YMCA staff nutritionist, trainer and co-creator of The Quick Cook

"Volunteering to teach The Quick Cook has been a fun way for me to connect on a more personal level with those wanting to make healthy changes. My passion for health/nutrition runs deep and it's been great fun to immerse myself in it, and help others to create healthier lifestyles. It's an awesome program to get people excited about taking control of their health!"

-Sam Galpin Godbold, Volunteer instructor, The Quick Cook

"As one of five volunteer creators of The Quick Cook, I learned the value of being a member of the YMCA. It was volunteerism at its best! I loved that our team was supported by YMCA staff, and we were treated as professionals who could develop a quality product we believed in, and that would bring value to the Y and the health of our community. The Quick Cook, from creation to execution, is what a valued volunteer program should be. It's an opportunity to give people a chance to be productive in something of value to others."

-Lisa Stuckey, YMCA Board Member and Volunteer co-creator/instructor of The Quick Cook



MEXICAN-STYLE QUINOA SALAD

By Lisa Stuckey

Preparation/Cooking Time: 10 minutes

Serves: 6

For Salad:

- 1 cup quinoa, uncooked
- 2 cups water
- 1 can pinto beans with no salt, rinsed
- 1 can corn with no salt, rinsed
- 1/3 red onion, chopped
- 1/2 bunch cilantro, washed and chopped
- 1 red bell pepper, diced

*Other vegetables of your choice can be added

For Dressing:

- 1/3 cup olive oil
- 1/3 cup lime juice
- 1 tablespoon adobo sauce with chopped chipotle pepper
- 1 tablespoon garlic, chopped
- Salt and pepper to taste

1. Prepare and cool quinoa. Prepare and add all ingredients for the salad.
2. Whisk together ingredients for the dressing until well blended.
3. Add dressing to the salad and mix until fully coated. Serve immediately.
4. Can be stored in the refrigerator until needed.
5. Taste will improve as salad sits for several hours or overnight.



IN 2016, AT THE YMCA OF AUSTIN

571
People participated in Nutrition & Healthy Living Programs

18,474
Meals were served in Summer & Year-Round Food Programs

180
Children participated in Childhood Obesity Intervention Programs

170
People participated in Chronic Disease Prevention Programs

14
Organizations became Workplace Wellness and Medical Partners

5
People (Ron, Lisa, Jennifer, Ruth and Amanda) banded together to create The Quick Cook

YOUTH SPRINGS ETERNAL

The Y nurtures the potential of every child and teen by supporting their unique Youth Development journey through holistic programming. In 2016, the Springs Family Y offered an array of inclusive programs such as: Gymnastics, Tae Kwon Do, Theater Arts, Dance, Special Needs Adaptive Programs, Youth Sports, Youth Swim and more. With more than 1,000 individual Youth Development classes offered, and over 5,500 individuals served throughout the year, our community's future leaders were able to build healthy habits, discover new interests and develop essential skills.

"My daughter's poise and confidence have grown since she started gymnastics. She has always wanted to learn to do a cartwheel. She isn't quite there yet, but she has vastly improved. Her P.E. teacher at school recently told us how amazing Jane is at gymnastics. We attribute that to the gymnastics program at the Y."

- Jennifer F., Youth Programs Parent

IN 2016, AT THE YMCA OF AUSTIN:

10,351

Kids participated in Youth Sports

18,347

Kids engaged in Active Play at the Y

6,046

Youth participated in Enrichment Activities

1,132

Youth learned Leadership & Civic Engagement



TODO UN MUNDO NUEVO

A WHOLE NEW WORLD

“Una de las razones que me inspiro para inscribir a mi hija en el Programa Mi Mundo fue la confianza. El saber que la Y es una familia. Como padre, me llama mucho la atención saber que mi hija se sienta confortable y animada con la gente que ella conoce. Desde los 3 meses este ha sido su Y. En la Y nos sentimos amados, seguros, y en familia. Participar en Mi Mundo para mí fue una gran aventura, algo excepcional, y una experiencia de la vida que no cambiaría por el mundo.”

- Maria T., Mi Mundo Madre

“One of the reasons that inspired me to enroll my daughter in Mi Mundo is the element of trust. The Mi Mundo group is like a family. As a parent, it caught my attention to know that my daughter felt comfortable and animated around this group of people she is familiar with. This has been her Y since she was three months old. We’ve always felt happy, safe and like family here. Participating in Mi Mundo has been a great adventure, something special and a once-in-a-lifetime experience that I wouldn’t change for the world.”



As our community grows and thrives, the YMCA of Austin has expanded programming to include educational enrichment opportunities that equip young learners with important communication foundations and skills for future success. At the East Communities YMCA, kiddos age 3-5 and their parents can enroll in Mi Mundo, a free immersion-style Spanish enrichment program designed to help children maintain or improve their Spanish speaking skills. Mi Mundo parents like Maria T. have seen first-hand how the supportive and family-like environment that the Y provides can help children to reach their full potential.



IN 2016, AT THE YMCA OF AUSTIN:

3,539

Kids participated in a host of Educational Enrichment Programs

2,800

Kids learned in a safe environment through Y Afterschool Care

176

Kids received an educational head-start through participation in Early Learning Readiness

OH, SNAP!

In partnership with Dell Children's Medical Center and Austin Community College, the YMCA of Austin launched a first-of-its-kind camp in Central Texas. Camp In Motion is a unique opportunity for kids and young adults ages 5-21 years old with cerebral palsy and other neuromuscular diagnoses to flourish. This program truly shows what can be accomplished when experts in our community provide support and guidance to help build on the work the Y is already doing.

"It's such a relief to be able to come to a place where you know your child is going to be understood and not only welcomed, but they are going to thrive, have fun and develop that self-confidence that everyone wants for their child. It's an amazing feeling to bring your child to Camp in Motion and know that it's going to be awesome for them and for you."

- Laura A., Camp in Motion Parent

IN 2016, AT THE YMCA OF AUSTIN:

535

Kids, teens and adults with special needs participated in SNAP Gymnastics, Fitness, Aquatics and Camp in Motion

18

SNAP Community and Non-Profit Partners collaborated to help make Camp in Motion a reality

242

Volunteers helped facilitate a number of SNAP activities in order to put all abilities in motion



THE LIVE MUSIC CAPITAL OF THE Y

A little more than one year ago, a group of TownLake Y members and volunteers asked if a volunteer pianist could play music in the lobby to celebrate the start of the weekend. With that, the first "Music Friday" was born.

Since its first installment, more than 50 local musicians have performed in the TownLake Y lobby. At any given point on a Friday afternoon, the space can be mistaken for one of the neighboring downtown live music venues. Music has been made with an array of instruments, including accordions, pianos, violins, banjos, ukuleles, a cappella singers and even a steel drum band.

The Music Fridays program is entirely volunteer led. The piano and sound system were even donated by Y members, serving as proof that Austin's tradition of live music is not just in the city's roots but in the Y roots, too.

"People started to realize that Fridays are a fun, festive time to be here at the Y, and it has really changed the environment."

-Jude H., TownLake Y Associate Executive Director

IN 2016, AT THE YMCA OF AUSTIN:

129

People donated their time and talents as Board Members

313

Volunteers helped raise funds for the Y, through the Annual Giving Campaign

1,764

People volunteered as Youth Sports Coaches and for Special Events



FREE HUGS FOR EVERYONE

On July 18, 2016, the Bastrop Y held their first FREE HUGS DAY! As a verb, a hug means “to cling firmly or fondly to, to cherish, to embrace, to keep close.” And that was exactly the intent of the event - to keep the Bastrop community close, to embrace everyone.

Bastrop Y staff, board members, volunteers and members spread out over the community visiting businesses, offices, city services programs and street corners... sharing hugs! During a very divisive national election and a turbulent time in their community, the Bastrop Y grabbed a couple bags of chocolate hugs and set out to share as many chocolate and actual hugs as they could.

“It’s contagious. Hug your neighbor, and they will hug their neighbor! What a great way to serve the community,” said Terry Moore, Bastrop Y Executive Director. “Everyone walked away with a smile.”

It’s now a standard service offered at the Bastrop Y. Every day is FREE HUGS DAY, and every day the Bastrop Y is working to embrace and cherish their community.



IN 2016, AT THE YMCA OF AUSTIN:

106,467

People strengthened themselves, their families and their communities through Y membership

\$2.4 Million

In financial assistance was distributed throughout Travis, Hays and Bastrop counties

38,062

People were served through Financial Assistance

IN A PICKLE

In August of 2016, a group of Active Older Adults began a Pickleball program at the Hays Communities YMCA. Since then, the program has grown to be intergenerational and a source of friendly competition. The group meets consistently three times a week for two-hour pick-up games. Pickleball is an indoor paddle sport that combines many of the elements of tennis, badminton and Ping-Pong.

THE BASICS

THE SERVE

- The serve must be made underhand.
- Paddle contact with the ball must be below the server's waist (navel level).
- The serve is initiated with at least one foot behind the baseline; neither foot may contact the baseline or court until after the ball is struck.
- The serve is made diagonally cross-court and must land within the opposite diagonal court.
- One serve attempt is allowed, except in the event of a let (the ball touches the net on the serve and lands on the proper service court; let serves are replayed).

SCORING

- Points are scored only by the serving team.
- Games are normally played to 11 points and must be won by 2.
- When the serving team's score is even (0, 2, 4, 6, 8, 10) the player who was the first server in the game for that team will be in the right-side court when serving or receiving; when odd (1, 3, 5, 7, 9) that player will be in the left-side court when serving or receiving.

LINE CALLS

- A ball contacting any line, except the non-volley zone line on a serve, is considered "in."
- A serve contacting the non-volley zone line is short and a fault.

FAULTS

- A fault is any action that stops play because of a rule violation.
- A fault by the receiving team results in a point for the serving team.
- A fault by the serving team results in the server's loss of serve or side out.

DETERMINING SERVING TEAM

- Players use a coin toss to determine who will serve first. The winner of the coin toss will have the option to choose side or to serve or receive.

"It's competition without beating yourself up. It's competitive regardless of age or physical ability. You have to have an athletic nature, but it's for everyone."

- Ronald B., Pickleball Enthusiast



IN 2016, AT THE YMCA OF AUSTIN:

4,278

Seniors remained active and engaged through membership at the Y

92

Senior-specific programs were offered

0

Pickles were actually consumed during an average Pickleball game

CONFESSIONS OF A CAMP COUNSELOR: COMING FULL CIRCLE

When Y Camp Counselor Christian Payne arrived at his first-ever summer camp, he was a shy 7-year-old. With just a few hours around energetic and supportive counselors and meeting a few new friends, Payne says he left camp that year a changed person.

"I was 7 when I went to a Y Summer Camp, and at first it was scary, but I met some friends there and the counselors were a lot of fun and I ended up really enjoying it," Payne said. "I've loved Y camps since then, and I'm 22 years old now."

Payne says that camp counselors helped him feel at ease and even helped him conquer fears, and that has made him into the person he is today. "I remember during camp we had to try a high ropes course, and I was really scared," Payne said. "But a counselor I looked up to told me I could do it, and I ended up conquering my fears with his help and it felt great. I was inspired to become a camp counselor myself, and at 16 I decided to give it a try. Being a counselor has taught me to be a leader. The YMCA has given me core values that I can fall back on in my career path, and I plan on using them for the rest of my life."

Now looking back on the shy 7-year-old he once was, Payne says the Y and his experience at summer camp is one that every child should have the opportunity to enjoy.

"Y Camps allow kids to socialize and grow as people. And it adds to the overall success of their family as a cooperative unit. It's pretty cool to see. Camp is quintessential because it teaches all participants the values that the Y stands for. Camp instilled those values in me, and because of that, I would say it's the most important kind of programming we offer."

- Christian P., Y Afterschool Staff, Camp Counselor and Former Camper



IN 2016, AT THE YMCA OF AUSTIN:

4,733

Children participated in Summer & Holiday Camps

294

Field trips helped provide educational opportunities for campers outside of their everyday environments

\$402,887

In financial assistance helped provide camp opportunities to children in our community

BIRDS OF A FEATHER

On May 21, 2016, a group of approximately 100 participants converged on YMCA Camp Cypress for the inaugural Greater Austin Eco-Blitz with the goal of cataloging the property's flora and fauna. The group, composed of volunteers from eight partner organizations, scientists, photographers, families and children, spent five hours exploring the property's 85 acres and used the iNaturalist app to track their findings. In total, 210 observations were documented with 129 species identified. This monumental outcome is a prime example of what can be accomplished when like-minded organizations team up.

"The amount of biodiversity we were able to find on the property was amazing. I was really surprised to find that there are so many different plants and animals living so close together, especially this close to the city. To think that all of it is right in our own backyard is pretty exciting."

-Sarah V., Y Staff and Eco-Blitz Participant

Below is just a small sampling of findings from the 2016 Greater Austin Eco-Blitz. For a full list, please visit bit.ly/EcoBlitz2016.



Texas Bull Nettle



Upright Prairie Coneflower



Painted Bunting



Texas Thistle



Yaupon Holly



Texas Eyed Click Beetle



Widow Skimmer



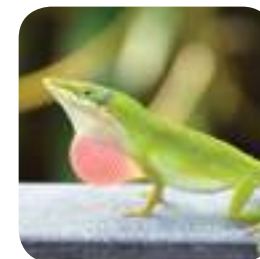
Swainson's Hawk



Lady Bird's Centaury



Black Medick



Green Anole



Indian Paintbrush

IN 2016, AT THE YMCA OF AUSTIN:

536

People participated in Outdoor Education Programs

100

Species of plant life cataloged at Camp Cypress

29

Species of wildlife cataloged at Camp Cypress

PUTTING THE FUN IN FUNDRAISING

Every year, more than 300 volunteers, staff, neighbors, friends and family come together to raise money during the YMCA's Annual Giving Campaign. Through grassroots efforts ranging from pie-in-the-face events at our Afterschool sites to Zumbathons® in your local branches, champions for the Y share their life-changing stories with as many people as possible. For every story told and every donation made, a seed is planted which grows and spreads across our communities. And every penny raised goes directly back to helping those who need it most! It is through all of these small ways that the Y is able to make a big impact on the lives of others.

“It changed my life, and people need to know that theirs can change too.”

– YMCA Program Participant

“The Y has helped me and my family connect to the community.”

– Youth Sports Parent

“I am thankful for financial assistance for working moms barely making it, because my son gets a chance just like other kids.”

– YMCA Camp Parent

IN 2016, AT THE YMCA OF AUSTIN:

\$1,060,997.63

Was raised through the Annual Giving Campaign

3,871

Individuals contributed to help their neighbors in need gain access to YMCA Programs/Memberships

\$13,646

Was collected in coins from Y Afterschool sites



WILL W. MILLER VOLUNTEER LEADERSHIP AWARD



Presented annually to a person of high character and commitment whose leadership and vision have made only the most significant and long-lasting contributions to this Association. The Will W. Miller award recognizes a key volunteer who has not only inspired others, but has helped the YMCA of Austin enrich the lives of the people in our community.

Like many volunteers before him, Mark Stuckey first got involved with the Y through a program. But in his case, the circumstances were dramatically different. His wife, Lisa, had just completed cancer treatment, and she started her journey to rebuild spirit, mind and body through the LIVESTRONG at the YMCA program.

Seeing the Y Mission at work inspired Mark to take action of his own, not only through Y membership, but also by offering his time, talent and treasure to ensure the Y is able to meet the needs of those who need it most.

Since joining the Northwest Family Y Board of Managers more than four years ago, Mark has set the standard for volunteer branch leadership.

Armed with the keen, analytical mind of an engineer, he's applied his project management expertise to his role as board chair. Thankfully, Northwest Executive Director Steve Peterson lent Mark out to serve the greater good, acting as Annual Campaign Chair in 2017. Mark uses that branch perspective to inform leadership vision and strategy that benefits our volunteers at every level – from rookies to veterans.

He's always there when you need him with a word of support or a bit of guidance, never shy to offer suggestions and back them up with action. That's why we love him, and are lucky to have him.

GRATITUDE

The work we were able to do together in 2016 was made possible thanks to the generosity of our many volunteers, staff, friends, family and community partners. Thank you to those leading the way.

CHAMPIONS

- Laura and Thad Avery
- Jeff Bomer
- Go! Calendars, Games, and Toys
- Hines Pool & Spa
- Link Foundation
- Loyal IT
- Shannon and Terry McDaniel, In Memory of Don Simpson
- Ministry of Nuts
- PRECOR
- Hamilton Rial
- St. David's Foundation
- Texas Pioneer Foundation
- Anonymous (1)

PARTNERS

- ABM
- A+ Federal Credit Union
- Robert and Margaret Ayres
- Estrella Barrera, In Memory of Juliana Godinez
- Calendar Holdings LLC
- Crystal Clear Pool Construction
- Bob and Rita Digneo
- Daniel A. Gillett
- Howdy Honda
- The Loewy Law Firm
- Michael G. MacDougall
- Charlie Maher Family
- Jean Olson, In Memory of Jerry Olson
- Thom and Kerry Parker
- R & Y Healthy Vending
- Bob Rizzo Construction, Inc.
- Sear Family Foundation
- Diane Simpson, In Memory of Laura H. Smith
- Bert West and Linda Watkins
- Julie and James Whittenburg
- Anonymous (3)

SUPPORTERS

- AT&T Texas
- Austin American-Statesman
- CC Creations
- Andrew B. Deskins
- Gregory S. Gilmore, Planview Inc.
- Amy and Paul Hoffman
- Paragon Printing & Mailing
- Tiffany Patterson and Rosie Guerrero
- Reliable Cleaning Service
- RFD & Associates
- Margie and Scott Roush
- James Ruiz
- Runa Workshop
- Stuart Shaw
- Susan B. and Larry E. Smith
- Jane Wallace
- Andrew Wiggins and Sarah McElvain
- Suzanne and Marc Winkelman
- Joe and Betsy Zullo

2016 GRANT PARTNERS



- YMCA of the USA
- Colin's Hope
- The Puett Fund of the Austin Community Foundation
- Donald D. Hammill Foundation

- Austin American-Statesman
- BBVA Compass Foundation
- Junior League of Austin
- Texas Pioneer Foundation
- Mitte Foundation

The YMCA of Austin would like to thank all of our 2016 Annual Campaign supporters. Their generosity allowed 40,000 men, women and children to participate in life changing programs.

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- Susan B. and Larry E. Smith
- Lisa and Mark Stuckey
- Jane Wallace
- Andrew Wiggins
and Sarah McElvain
- Suzanne and Marc
Winkelman Family
- Joe and Betsy Zullo

FRIENDS

- AAA AUGER
- Allstate
- Roger and Allison Amador
- Scottie Aplin
- The Arnold Foundation
- Austin Family Magazine
- Austin Financial Partners
- Austin Kid's Directory
- Austin Ventures
- Bennett Paving
- Rick and Debbie Bentley
- Fayruz Benyousef and Malek Ben-Musa
- The Bertelson Family
- Shannon Bieberdorf
- Mary Blalock
- Bluebonnet Electric Cooperative
- Aimee and Aaron Borders
- John Bosch
- Anna and Stovy Bowlin
- Gaston Broyles, Jr.
- Eden Bryant and Lisa Davis
- Buda Lions Club
- Cabo Bob's
- Robert Campbell
- Maureen and Andy Carlson
- Judge & Merry Cary
- Centex Plaster
- Children's All-Star Foundation of Texas
- Coco Libre
- William Cole
- Sarah, Jason, and Amelia Coleman
- Terry Collins
- Colovista POA Golf Services LLC
- Sam and Karen Cooper; The Financial Pavillion, LLC
- Covert Cadillac
- Craig O's Pizza & Pastoria
- CRC Foundation
- William H. Curtis
- The Daniel Family
- Gary Davis
- Sean Doles
- Noble Doss
- Down Syndrome Association of Central Texas
- Star Tex Real Estate
- Drs. Dot and Fred Ekery
- Jeanne Marie and Tom Ellis
- Endeavor Real Estate Group
- Robert Fabrizio
- Ellie and Eric Falcao
- Otis Fields
- James and Annette Finck
- Firehouse Photos
- FloSports
- Brad Fluke
- GEM Insurance
- Jim Goodwin
- Sam Greer
- Griffin Engineering Group
- Bart and Stacy Gunkel
- Michelle Harper
- Hasbro Inc. Charitable Giving
- Amy Hemmeline-Lott
- Kate and Ty Henderson
- Cinnamon Henley
- Michael and Carla Hermes
- Amy Herndon
- Craig and Felicia Hester
- Andrew and Catherine Hines
- Michael Hogan
- Jim and Susan Houchins
- Raymond and Hilde Hutchinson
- IBC Bank - East
- Joanne Inscore
- Ishtel Heating & Air
- Jackson Walker L.L.P.
- Jamail Family Foundation
- Paul and Bernadette Johnson
- Celia and Douglas Johnston
- Robert Kannenberg
- George Kennebeck
- Brittany Keyland
- Bret and Amanda Kiester
- Mark and Gayla Kiester
- Dana Kinsella
- Julie and Chris Kreager
- Labatt Food Service
- Lucy Leatherwood
- In Memory of Dr. Martin Legett
- Lewis Sign Builders, Inc.
- Elizabeth and Michael Lovy
- Megan and Tommy Lueders
- Lutheran Social Services of the South, DBA Upbring
- Malachi Construction
- Justin Manning
- Heather and Matthew Marchant
- Matrix Fitness Systems
- Merit Electric
- Millenium Youth Soccer Club
- MK Construction Specialists
- Terry and Jeffrey Moore
- Reagan and Suzanne Nash
- Cynthia Navarro
- Mark Olmstead
- AnnMarie Olson DDS
- The Paapes
- Jim Pacey
- Lorraine Papa and Terry Wiggins
- Gardner Pate
- Pedernales Electric Co-op
- Ron and Leilani Perry
- Steve and Robin Peterson
- David and Barbara Powell
- Neal Prince
- Recent Toys USA
- Donna and Bruce Rice
- Andrea Richeson
- A. Jay Rimovsky
- Patti and Michael Rogers
- Tinka Rote
- Sanders/Wingo Advertising
- David Sartain
- Kathleen and Brent Schneeman
- Naik Shantanu
- Simon Singletary
- Timothy Sinnott
- Carol Smith
- Snowden Onsite Septic, Inc.
- Roy Sparkman
- Chance Sparks
- Mark Stacey
- Dan Stout
- Strategic Payment Systems
- Carl and Claire Stuart
- Synergetic Engineering
- Texas Ritas LLC
- Texas Rowing Center
- Gilda Tirado
- Trademark Media Corporation
- Kurt Turner
- Umbel
- Raj Vazir
- Walmart
- Shelley Washington
- Owen Waters
- Weir Foundation
- William Whatley
- Zac Whitley
- Sacha and Peter Whitney-Cashio
- Jamie and Dana Wills
- Winstead PC
- Word of Mouth Catering
- Kim and David Yeakey
- Mitchell Young
- Paul Zito
- Anonymous (1)

CONTRIBUTORS- CONTINUED

- Traci Whitis
- Miles and Lilly Whitten
- Sheila Whitter
- David Whittington
- Sherry Widicus
- Andrew Wiebusch
- Mark Wieland
- Bill Wiff
- Dianne Wiff
- Tatiana Wilcox
- Myrl Wiley
- Kristi Wilkerson
- Seth Willenberg
- Daniela Willett
- Ryan Willett
- Ariel Williams
- Angela Williams
- Christopher Williams
- Dana Williams
- Elizabeth Williams
- Ivan Williams
- Jill Williams
- Jimmy Williams
- Margaret Williams
- Marisa and Rik Williams
- Marissa Williams
- Linda and Mark Williams
- Sarah Williams
- Sherri Williams
- Vanessa Williams
- December Williamson
- Tammie Williamson
- Catharine Willis
- Teresa Willis
- Jim Willmann
- Michelle Willoughby
- Caleb Wilson
- Clarence Wilson
- David and Merri Wilson
- Diane Wilson
- Gabriel Wilson
- Gesenia Wilson
- Jacob Wilson
- Kristin Wilson
- Mike Wilson
- Selena Wilson
- Susan Wilson
- Tava Wilson
- Judith Windler
- Ken Wirth
- Sarah Witkowski
- Paula Witt
- Veronica Wohltman
- Marvin Wold
- Carolie Wolf
- Christopher Wolfe
- Alex Wolff
- Amy Wolff
- Ward Wolfram
- Drew Wolle
- Felicia Womack
- Ann Wong
- Shelley Wood
- Traci Wood
- Mary Lynn Woodall
- Vicki Woods
- Donna Woody
- Jon Woolfolk
- Nicholas Woolverton
- Michele Worrel
- Aaron Wright
- Ashley Wright
- Dandi Wright
- David Wright
- Jenniffer Wright
- Leilani Wright
- Louis Wright
- Madison Wyatt
- Robert Wyper
- James and Cheryl Yager
- Vani Yalamanchili
- Dolores Yancey
- Frank Yanez
- Ruth Yanoff
- Bill Yarbrough
- Daniel Yates
- Graham Yates
- April Yates-Blanco
- Maria Ybanez
- Madison Yeats
- Elizabeth Yndo
- Emma York
- Jenny York
- Caroline Young
- Elizabeth Young
- Karen Young
- Stephanie Young
- Justin Youngblood
- Jean Youngerman
- Erikka Youngstrom
- Amy Younts
- Beth Zabel
- Jullia Zachary
- Laura Zahm
- Gina Zang
- Ila Zangger
- Ruben Zapata
- Ginger Zara
- Daniel Zarakov
- Stephanie Zavaleta
- Dan Zehr
- Esther Zepeda
- Erika Zettl
- Chunxiao Zhu
- Kayleigh Ziegenbein
- Mickey Ziegenbein
- Ron Ziegenbein
- Suzi Ziegenbein
- Thom Ziegenbein
- Sean Ziegler
- Sharon Zimmerman
- Phobe Zink
- Shondra Zinnecker
- Doug Zullo
- Christopher Zuniga
- Shannon Zuniga
- Devon Zygarlenski
- Anonymous (6)

COMMUNITY IMPACT

Total number of staff employed by the YMCA of Austin	1,178
Total number of donors who invested in their community through the Y	3,871
Total received in Grants	\$694K
Total dollars of Financial Assistance provided for programs/membership	\$2.44M
Total dollars invested in salaries and benefits for all YMCA staff	\$12.5M
Total dollars of Capital Investments made by the YMCA	\$5.49M

FINANCIAL HIGHLIGHTS

	2015 audited	2016 unaudited
REVENUES		
Contributions	\$1,807,712	\$2,356,271
Membership fees	18,442,289	18,370,131
Less financial assistance to members	(1,742,659)	(1,592,047)
Program service fees	7,396,957	8,770,835
Less financial assistance to participants	(738,233)	(848,223)
Investments	(105,437)	175,611
Other	274,322	362,003
Total revenue and other support	\$25,334,951	\$27,594,581
EXPENSES		
Salaries and related payroll costs	\$13,358,217	\$14,596,016
Outside Services	1,359,607	1,341,367
Occupancy	2,744,885	3,334,329
Other operating costs	3,256,306	3,823,568
National YMCA support	285,387	328,643
Other Expenses	625,486	763,496
TOTAL EXPENSES	\$21,629,888	\$24,187,419
SUB-TOTAL NET	\$3,705,063	\$3,407,162
LESS		
Interest Expense	\$337,836	\$279,405
Depreciation	2,221,552	2,384,200
Change in net assets	1,145,675	743,557
Net assets at beginning of year	34,028,944	35,174,619
NET ASSETS — END OF YEAR	\$35,174,619	\$35,918,176

