



2008 Report to the Community
YMCA of Austin



Compassion
is Caring is
when you
help someone
and be nice!



YMCA of Austin
1402 E. Cesar Chavez
Austin, TX 78702

NONPROFIT
ORGANIZATION
U.S. POSTAGE
PAID
AUSTIN, TX 78702
PERMIT NO. 2182

Compassion in Action

Our Locations

East Communities
5315 Ed Bluestein
Austin, Texas 78723
512-933-9622

Hays Communities
465 Buda Sportsplex Dr.
Buda, Texas 78610
512-523-0099

North Park
9616 N. Lamar
Austin, Texas 78753
512-973-9622

Northwest
5807 McNeil Drive
Austin, Texas 78729
512-335-9622

Program Services
2121 E. 6th St., Ste. 203
Austin, Texas 78702
512-235-9622

Southwest
6219 Oaklaire Dr.
Austin, Texas 78735
512-891-9622

Springs
27216 Ranch Rd. 12 South
Dripping Springs, Texas 78620
512-894-3309

TownLake
1100 W. Cesar Chavez
Austin, Texas 78703
512-542-9622

Metro Offices
1402 E. Cesar Chavez
Austin, Texas 78702
512-322-9622

www.austinyymca.org

The Mission of the
YMCA of Austin is to
put Christian principles into
practice through programs
that build healthy spirit,
mind and body for all.

Compassion



We build strong kids, strong families, strong communities.



**YMCA
of Austin**



*It is a time not just for compassionate words,
but for compassionate action.*

Marian Wright Edelman





Dear YMCA Friends,

The past year has presented us with some of the greatest challenges of the last century. We are in the midst of an economic crisis the likes of which many of us have not seen in our lifetimes. Families are pushed to the brink as jobs are lost, savings dwindle and retirement investments disappear. This is when the YMCA is needed most!

The rhetoric of compassion surrounds us daily. But the YMCA of Austin's positive impact on the lives of the people we serve will not be measured by the words we use. Rather, it will be measured by what we do. It is through this lens that we focused our actions in 2008.

We began the year in transition with the retirement of Larry Smith as President and CEO after 19 years leading our Association. Larry's steady hand guided our YMCA's dramatic growth and created a solid foundation for future expansion. As our new management team took the helm, we quickly found our bearings through in-depth YMCA member satisfaction surveys and market studies to learn how to better serve our stakeholders.

One of our first initiatives was to implement a "Membership for All" pricing program, which offers affordable options for any budget. Knowing that times would be tough, we responded ahead of the curve to ensure that no one would be turned away from the YMCA due to an inability to pay.

In fact, in 2008, we raised nearly \$800,000 in our annual Partner of Youth Campaign but gave away \$1.3 million in financial assistance to more than 8,000 families, impacting more than 17,000 lives. We provided \$500,000 more than the actual amount of POY dollars raised, because we are committed to meeting the need in our community.

Leveraging our fiscal strength and the breadth of our Mission, we expanded existing collaborations and forged new ones with the City of Austin, Texas School for the Deaf, Hays Consolidated ISD, A Glimmer of Hope Foundation and many more.



For example, more than 1,100 kids learned to swim in the YMCA/*Austin American-Statesman* Swim Safe program. We also joined Hays CISD to create a pilot First Grade Swim & Gym program that will ultimately teach every Hays first-grader how to swim for free. In all, more than 8,000 people learned to swim through the Y.

We also undertook a comprehensive effort to shore up the physical facilities – our YMCA branches – that are flagships in the communities we serve. Our Springs Family Branch celebrated their one-year anniversary by topping the 1,000 member-unit mark. We created an agreement with the City of Austin to develop a master plan for the parkland surrounding the TownLake Branch. And we began formulating master plans for our TownLake, Southwest Family, Hays Communities and Springs Family YMCAs.

We will move boldly into the future, honoring the past while revitalizing our infrastructure to create an environment that is inclusive and welcoming for families. As we face – and overcome – these tough economic times, our YMCA Mission will guide us more than ever before. This isn't merely the spirit of compassion. This is compassion in action.

Let's get moving!



Bob Digneo
Chair, Board of Directors



James P. Finck
President / CEO



Margaret Fritsche & Terra Joy

Terra came to live with us on September 16, 2005, a terrified and confused little two year old who was a victim of severe abuse and neglect.

We have no little children in our neighborhood, and I was looking for some activity for Terra so she would be around kids her age. I had checked out other places, but those places emphasized competition. I wanted Terra to learn to excel on her own and that being active is fun, and for it to continue to be part of her life.

Exactly one year from when Terra came to stay with us, I walked into the lobby of the East Communities YMCA. And with the polite greeting from the staff at the front desk, and even from Bill the custodian, I knew we had found the right place for Terra Joy. With the attention, acceptance and encouragement she has received from (Youth & Family Director) Kinney (Ochoa) and (Senior Program Director) Darrell (Barnett) and all her great coaches, she has thrived.

Last year at Healthy Kids Day, Terra was 4 ½ years old and she wanted to try the rock climb. She got about 7 feet up and said, "Grandma, I can't go any higher." I asked her if she needed me to help her down and she said yes. When I lifted her down she didn't cry or throw a fit that she could not climb the rock. She looked up and said, "Grandma, when I get bigger I'm going to the top!"

She is the best example of what the YMCA strives for: Healthy Body, Mind and Spirit. I can't thank everyone enough for that. -- **Margaret Fritsche, East Communities YMCA Program Participant**



Carolyn & Margie Ross

My Dad passed away in December, 2003, and my mother's health began to decline. I retired from teaching in 2004 to take care of her, and it wasn't long afterward that we joined the YMCA.

At the time, I weighed about 340 pounds, and I'm only 5'3". Back then, my knees hurt so bad that all I could do was get in the pool and walk. But I did. And my mom was suffering from osteoporosis and had become nearly bed-ridden. So she really enjoyed the whirlpool and the sauna, because it made her feel better. We didn't do anything special at first, but everyone at the Northwest Family YMCA was so friendly and supportive, we felt welcome like part of a community.

From there, we started going to the senior yoga class. I'm 62 and my mother is 83, so yoga wasn't something we were really familiar with. We used to kind of giggle to each other about it, but we found that it was relaxing and good exercise. At the beginning, all I could do was sit in a chair and try to go along with the class. But as the weight came off, I found that I could do more. Today, I've lost 200 pounds, and my mother and I go faithfully three times a week to swim and exercise.

The Y is like a home away from home, and we've gotten to know everyone by name. Everyone knows me as "The Candy Lady," because I hand out little low-sugar treats (usually mints, crackers and peanuts) for the staff on my way to the pool. It just makes me feel so good to see the smiles on their faces, to give a little something back to those who have given me so much.

-- **Carolyn Ross, Northwest Family YMCA Member**

The Mullins Family

During college, my friend and I began and ended our runs at the TownLake YMCA. We took our slim figures for granted and only wanted to have fun along the water. After one evening run, I wanted to take a class at the Y and went inside and found the cutest guy manning the desk. He took my check, checked my info and showed up at my class to 'help.' Even though I lived south of the river and he lived north, we met at the Y.



We started to date and it was not long before we were married. June 3rd of this year will mark 32 years – plus twelve special children and so many wonderful memories. We have taken more classes at the Y with the children. Now our community in Dripping Springs has opened a new Y and we are proud members. My husband even referees on some nights. We truly think of ourselves as a Y family! -- **Stephanie Mullins, Springs Family YMCA Member**



Jessica Dixon

At 20 years old I started working at the Southwest Family YMCA as an aerobics instructor. I formed relationships that will last forever, have grown as a leader, and am becoming the person I want to be. That was six years ago, and I still know that the YMCA is the place for me...and now my family. The professional chances the YMCA has offered cannot be compared, and my family is stronger because of the YMCA's character values. I ♥ my Y!
-- **Jessica Dixon, Southwest Family YMCA Fitness Coordinator**

Cory & John Lock

The Y will always have a special place in my heart. My husband, son, and I are current members. But some of my fondest memories are of the time I spent at the downtown Y with my father before he passed away in 2004. My father, John Lock, had AGLS (Lou Gehrig's Disease) for many years. During the time he was still working downtown as an attorney and I was in graduate school, I would meet him at the Y for pool therapy. It was wonderful that you have a ramp that allowed him to enter the pool with his wheelchair, as all other pools were inaccessible to him. He and I also appreciated the Y's diverse atmosphere that made him just another member (as opposed to other gyms that focus more on the able-bodied). Finally, it was nice to be working out with him near Town Lake, as that is the place he and I would run together when I was young. Thanks for creating such a supportive community. -- **Cory Lock, TownLake YMCA Member**

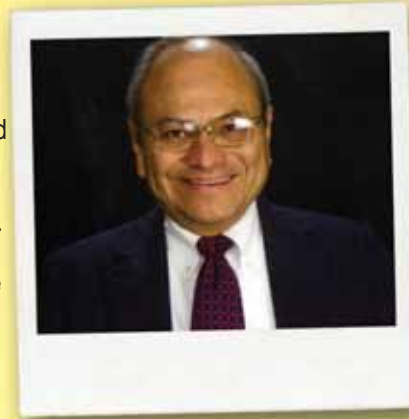


Andre DeGarza

I was diagnosed with Diabetes when I graduated from law school in 2004. I joined the YMCA about a year ago. It hasn't always been easy making the effort to go to the Y and work out. In fact, sometimes I am feeling bad when I arrive. But the personnel are always glad to see me, and amazingly, just being friendly back helps me prepare for my workout.

Well, the great news is that by being fairly consistent, I have been able to lower my blood sugar level from a 6.9 to a 6.7. Understand that if I were to reach 7.0 or more I would be starting on needle-injected insulin, which I definitely do not want to do. So, on my last visit to the doctor, he was visibly surprised and happy for me. I had asked him whether or not I could improve my blood sugar level score by increasing the frequency and intensity of my workout – he sort of agreed. I think he was skeptical that I could do it. But I did!

--Andre DeGarza, TownLake YMCA Member



D'Andra Ulmer

I attended a YMCA camp when I was in fifth grade growing up in Buffalo, New York. Looking back, I really value having had the opportunity to meet new people who were from a wide range of backgrounds. That's one reason why I volunteer today for the Y, because I think all children can benefit from these types of experiences. Now that I'm a parent with my own two children (Mikaila, age 4, and Jacob, age 2), I believe in the Y Mission even more. The values the Y tries to instill are the same ones that I'm trying to teach every day.

I look at volunteering as an exchange rather than a one-way street. I give of my time and effort. But I get a lot in return: enhanced leadership skills, the opportunity to meet new friends and families, and a greater connection to our community. Even though I'm busy with my career and family, I always try to live my life by Martin Luther King's words, "Life's most persistent and urgent question is, 'What are you doing for others?'"

-- D'Andra Ulmer, Metropolitan Board of Directors Member



The Rayel Family



I started taking my Autistic son, Dylan, to the Southwest YMCA because it was the only place in town that would accommodate his special needs during swim class. I had such a positive experience that I got a family membership. I needed to deal with some health issues and found a wonderful personal trainer, Devorak Hall, at the TownLake Y. He was very patient and kind, helping me lose 10 pounds and feel much stronger.

I have also met many wonderful people that I would have never known from all kinds of backgrounds, ages, and countries. I've had some amazing conversations each morning as we all try to be the healthiest we can be in body, mind and spirit.

From the smiles at the front desk, classes, potlucks and kids' health days, the YMCA is the best. I have had my best friend join, and I can't wait until my son is old enough for the treadmill so we can exercise as a family. The YMCA has truly enriched my life, and I am a better person for it.

-- Alisa Rayel, Southwest Family YMCA Member

Clark & Crispin Lyman

When our Hays Communities YMCA opened in May of 2007, my son, Crispin, age 9, began taking beginner and intermediate swimming lessons one session after the next. His primary swimming instructor was Renee Gomez.

In August, 2007, our family went swimming in the San Marcos River at the little concrete "dam" in Rio Vista City Park just below the San Marcos Pub and Grill. Cris and I had just gotten into the water, and we were enjoying watching all of the people swimming and tubing around us in the river.



Suddenly, I looked over at him, and Crispin was gone in an eye blink! He weighed about 70 pounds at the time, and the powerful San Marcos River, focusing all of its energy on that "vee" in the concrete dam, had pulled Crispin under! Crispin was swirled and twirled through the water, and he literally didn't know which way was up. But as a result of his swimming lessons and his presence of mind, Crispin thought to follow the direction of the air bubbles coming from his nose and mouth, and he swam with the elementary breast stroke in that direction to the surface. He then was able to swim to the nearest shore.

Crispin had really been tumbled about. He had hit the left side of his upper lip on a large rock, and he was "gaffed" like a fish! We immediately took him to the San Marcos Hospital emergency room, and he had four stitches put in his upper lip. But we credit our Hays Communities YMCA swimming program and Crispin's primary swimming instructor, Renee Gomez, with giving Crispin the swimming skills and confidence in the water that provided a happy ending to this exciting story.

-- **Clark Lyman, Hays Communities YMCA Member and Volunteer**

TownLake Senior Retreat

We started the Senior Retreat program two years ago this spring at the TownLake YMCA. We had been wanting to do more with the senior population, so I was looking around the community and saw that there was a real need for a program that catered to people with early to mid-stage Alzheimer's and dementia. My dad's twin brother has Alzheimer's, and I helped take care of my grandmother, who had dementia, so I was aware of the challenges and pain these illnesses can bring to the patients and their families. It was stunning when I began researching other programs in the area to see how few options there were, especially for younger patients. And the programs that did exist didn't offer much in the way of exercise or physical activity.



Then it dawned on me: we have this great fitness staff here at the YMCA; we should draw from that. We were a little rough around the edges at first. But our goal was always to build a program around what our participants enjoy, to make it fun. We do all kinds of things: singing, dancing, yoga, exercise, even games like ring toss and bocce ball (lawn bowling). And we do plenty of socializing. One of the great things is the relationships that develop between the participants and our volunteers. It's a different dynamic than what they have with their families and caretakers, and it helps them to show a different side of themselves. It helps them to hold on to who they are when so much seems to be slipping away. We're just so fortunate to be able to use the Y's great resources. The program has been so warmly received that we're now expanding to more branches, so we can reach more people. -- **Laurie McDaniel, TownLake Senior Retreat Instructor**

**Gerald T. Olson
Distinguished Service Award
2008 Recipients**

Paul Hoffman, Metro
Mike Etie, Metro
Roy Sparkman, Northwest
James Ruiz, TownLake
Chris McFarland, Southwest

1,529 individuals and organizations generously contributed \$795,972 to the YMCA of Austin Partner of Youth Campaign in 2008.



In 2008, the YMCA of Austin awarded \$1,348,109 in financial assistance to 8,234 families, impacting more than 17,000 lives.



Thank You
to all who volunteer their time
and effort on behalf of the
YMCA.

1,745 adults served the YMCA as sports and community service volunteers.



Craig Hackler

**2008 Will W. Miller
Volunteer Leadership Award Recipient**

Craig Hackler started out with the YMCA as a member, and he made the mistake of working out on a regular basis, thus receiving the “You’re here anyway, why don’t you join the Board?” recruitment pitch. Having a bit of community spirit, the decision to participate was an easy one. Since then, he has missed only one Committee of Managers meeting during his tenure, although rumor has it that the food and coffee are his main draw. It has also served as a forum for Craig to hone his wry sense of humor.

Once in the fold of the YMCA family, Craig’s serious side emerged as he became more passionate about the YMCA Mission and helping people, especially children. You will always find him volunteering for the Easter Egg Hunt and the Children’s Christmas Party. In fact, he pretty much shows up for any party we hold.

Craig is passionate about the finances and operations of the YMCA and always has a pointed question or two (or three) up his sleeve. He is currently serving as Chair of the Budget and Finance Committee and has been appointed Treasurer for the Metropolitan Board of Directors going on a fourth term. He would probably say yes to a fourteenth term if we asked him. He actually thinks it is fun and just can’t seem to break the habit.

Four years ago, Craig helped revive the Endowment Alliance Committee and has worked to increase the size of the YMCA of Austin endowment. We are still in the early stages of seeing the results of his work, but Craig’s detailed input has the potential to transform the endowment and make it a real contributor to the work of the YMCA. He has been tenacious in pursuing his vision in this regard and has proposed many more valuable ideas. He follows in the grand tradition of all people who do things that need to be done. Again, fun for him.

The YMCA has a saying: “Everybody plays – Everybody wins.” Craig’s experience as a YMCA volunteer has been enormously rewarding for him and, in turn, tremendously rewarding for our Association. He continues to accept additional responsibilities because he just can’t beat the pay of one boxed lunch a month at the Metro Board meeting.

For tireless dedication and a true volunteer spirit, the YMCA of Austin is proud to honor the 2008 Will Miller Volunteer Leadership Award recipient, Craig Hackler.



WILL MILLER

AWARD RECIPIENTS

1990	JEFF BOMER	1999	JERRY OLSON
1991	DR. MARTIN LEGETT	2000	JANE WALLACE
1992	MARK KIESTER	2001	MARY ANNE BEST
1993	SUSAN HENRICKS	2002	CARL STUART
1994	MOTON CROCKETT	2003	NONE AWARDED
1995	TERRY MCDANIEL	2004	LESLIE FOSSLER
1996	HARVEY CORN	2005	ASHTON CUMBERBATCH
1997	MARILYN MILLER	2006	J. HAMILTON RIAL III
1998	BOB DIGNEO	2007	LUCY LEATHERWOOD
		2008	CRAIG HACKLER

STATEMENT OF FINANCIAL ACTIVITY
FOR YEAR ENDING DECEMBER 2008 (UNAUDITED)

REVENUE	2008	2007
CONTRIBUTIONS	771,052	934,416
MEMBERSHIP FEES	9,402,776	8,130,936
LESS FINANCIAL ASSISTANCE TO MEMBERS	(746,330)	(619,122)
PROGRAM SERVICE FEES	5,146,907	4,929,998
LESS FINANCIAL ASSISTANCE TO PARTICIPANTS	(499,252)	(480,790)
INVESTMENTS	(298,441)	477,748
OTHER	222,655	158,747
TOTAL REVENUE AND OTHER SUPPORT	13,999,367	13,531,933
EXPENSES	2008	2007
SALARIES AND RELATED PAYROLL COSTS	8,130,528	6,825,895
OUTSIDE SERVICES	459,486	273,860
OCCUPANCY	1,920,476	1,651,293
OTHER OPERATING COSTS	2,415,090	2,126,428
DEPRECIATION	1,191,390	1,176,845
NATIONAL YMCA SUPPORT	142,098	132,245
OTHER EXPENSES	338,585	301,811
TOTAL EXPENSES	14,597,653	12,488,377
CHANGE IN NET ASSETS	(598,286)	1,043,556
NET ASSETS AT BEGINNING OF YEAR	30,272,370	29,228,814
NET ASSETS AT END OF YEAR	29,674,084	30,272,370

2008 PROGRAM GRANTS

4-H CAPITAL HEALTH ROCKS
A GLIMMER OF HOPE FOUNDATION
AT&T FOUNDATION
AUSTIN AMERICAN-STATESMAN
CAPITAL ONE
DELL FOUNDATION
JUNIOR LEAGUE OF AUSTIN
LCRA UNITED CHARITIES
REDWOODS GROUP FOUNDATION
TARGET
VERITAS FOUNDATION



Financial Assistance Policy

YMCA of Austin programs and activities are designed to benefit all persons, and fees are based on the cost of providing each program. While participants are expected to pay their fair share, when financial assistance dollars are available, the YMCA will assist any individual or family that wants to participate but cannot afford the fee.

MEMBERSHIP & PARTICIPATION SUMMARY

2008 MEMBERSHIP

EAST COMMUNITIES BRANCH	4,120
HAYS COMMUNITIES FAMILY BRANCH	6,037
NORTH PARK FAMILY BRANCH	1,757
NORTHWEST FAMILY BRANCH	6,400
PFLUGERVILLE CENTER	610
SOUTHWEST FAMILY BRANCH	3,410
SPRINGS FAMILY BRANCH	2,753
TOWNLAKE BRANCH	7,654



TOTAL MEMBERS IN 2008 32,741

2008 PROGRAM SNAPSHOT



AQUATICS	8,069
CAMPS	2,171
AFTERSCHOOL	2,602
PRESCHOOL	109
YOUTH SPORTS	3,070
YOUTH / TEENS	14,865
(INCLUDES YOUTH & GOVERNMENT, ADVENTURE GUIDES, TEEN PROGRAMS, FAMILY & FITNESS)	

TOTAL AQUATICS / YOUTH PARTICIPANTS IN 2008 30,886

\$446,871 was designated for program assistance and \$41,000 was used to host free community events that were enjoyed by more than 6,200 children.

1,150 children learned to swim in the YMCA / *Austin American-Statesman* Swim Safe program that provided swimming instruction to underserved communities.



PARTNER OF YOUTH CAMPAIGN CONTRIBUTORS

thank you

PRESIDENT'S ROUND TABLE \$5000+

A GLIMMER OF HOPE
FOUNDATION
ABE FOUNDATION
ALPHA CAPITAL MANAGEMENT
AT&T TEXAS
BANK OF AMERICA
JEFF BOMER
CALENDAR CLUB
CALENDAR CLUB - GO TOYS
COMPASS BANK
CHUCK CROSLIN
FEDEX OFFICE
SALLY AND SCOTT FOLLETT
LESLIE FOSSLER
HINES POOL AND SPA
JAMAIL FAMILY FOUNDATION
KLGO RADIO 98.5/99.3 FM
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LINK FOUNDATION
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DIANE AND DON SIMPSON
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TARGET
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TEXAS GAS SERVICE
THE HURD FOUNDATION
WACHOVIA BANK
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LINDA WATKINS & BERT WEST

CHAIRMAN'S CIRCLE \$2000-\$4999

A+ FEDERAL CREDIT UNION
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BT FUNDING, L.L.C.
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HEB AT PARMER & MCNEIL
HEB AUSTIN 05 #31
HEB AUSTIN 13 #161
SUSAN HENRICKS
ANDY HINES
TYSON JAMISON & JOHN LEWIS
BETH AND BOB JONES
JOURNEY IMPERFECT FAITH
COMMUNITY
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BRAD KORELL
LCRA UNITED EMPLOYEES
CHARITIES
MEGAN AND TOMMY LUEDERS
MECHANICAL TECHNICAL
SERVICES
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PARAGON PRINTING AND
MAILING
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MICHIE AND FRANK REID
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JOANNE AND PAUL SIMONEAU
LARRY E. SMITH
STARBUCKS STORE 9676
MERI AND BEN SWOYER
SYSCO
THE TOWNLAKE GYM RATS
THE WILLIAM GANO
HOUSTON FOUNDATION
UNIVERSITY FEDERAL CREDIT
UNION
VALLEY SIGNS
JANE WALLACE
ELAINE WETMORE & BILL SWISS
KIM YEAKEY
YMCA ADVENTURE GUIDES
BETSY AND JOE ZULLO

BENEFACTOR OF YOUTH \$1000-\$1999

ABC BANK
ABOVE & BEYOND CLEANING
AKIN, GUMP, STRAUSS, HAUER
AND FELD LLP
ALL POINTS MEDIA
JULIE AND BOB ANDERSON
ROBERT ANDERSON
ARESI
ARNOLD FOUNDATION
AUSTIN KID'S DIRECTORY
AUSTIN WHITE LIME
COMPANY
PAT BALDRY
BARBARA BARRON
RYAN BARTHOLOMEW
DARYL BENKENDORFER
BENNY'S TEXAS BAR-B-QUE
VICTORIA AND JIM CANNON
GREGORY CANTU, JR.
CAPITAL ONE BANK - CEDAR
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CAPITOL CAR CREDIT
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CARS AMERICA, INC.
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COMPLETE LAWN CARE
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SUSAN AND DAVID FULSCHER
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BRIAN GORDON
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PHIL GUSTAFSON
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AUSTIN, INC.
CARLA AND MICHAEL HERMES
HESTER CAPITAL MANAGE-
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AMY AND PAUL HOFFMAN
HORIZON BANK
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INSGROUP INC.
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JULIE LADNER
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LIDDELL, L.L.P.
LISA AND KEITH LYONS
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MARION MARTIN
MATERA PAPER COMPANY, LTD.
MATRIX FITNESS SYSTEMS
CORPORATION
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METLIFE
NECESSARY, INC.
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KAREN SCHELFHOUT
ELIZABETH & KYLE SCHURIG
ROB SCOTT
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JOLENE SKINNER & RON BECK
TEXAS LEHIGH CEMENT CO.
THE JUNIOR LEAGUE OF
AUSTIN
THE PRINCETON REVIEW
THE REDWOODS GROUP
THOMPSON AND KNIGHT
FOUNDATION
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TRICKEY
WAL-MART FOUNDATION
WEIR FOUNDATION
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JULIE & JAMES WHITTENBURG
WINSTEAD, P.C.
BETSY AND JOE ZERN

PATRON OF YOUTH
\$500-\$999

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ARTISAN HARDWOOD FLOORS
ARTISANAL IMPORTS
AUSTIN AFFORDABLE HOUS-
ING CORPORATION
AUSTIN FAMILY MAGAZINE
AUSTIN FITNESS REPAIR
AUSTIN OAK HILL ROTARY
AUSTIN POLICE ASSOCIATION
MARGY AND ROBERT AYRES
BALDWIN BEAUTY SCHOOL
JERRY BALLARD
BARLEY-PFEIFFER ARCHITECTS
BERGSTROM-DAYWOOD CO.
BO MASTERS ARBORICULTURE
BRAUN AND BUTLER
CONSTRUCTION
ED BROACH
BROADWAY BANK
BROWN AND BROWN OF
AUSTIN
BUDA LION'S CLUB
MARVIN CAMPBELL
MICHAEL CANCINO
CAPITAL ONE BANK - WILLIAM
CANNON BRANCH
EDWINA CARRINGTON
VERNON CLEMONS
JEFF CODDINGTON
SHIRLEY COLEMAN
TERRY COLLINS
MIKE CONWELL

KAREN AND SAM COOPER
CYBEX
DANIEL DENEFF
SEAN DOLES
POSEY DUNCAN
EL TALLER GALLERY
ERWS
FIRST STATE BANK OF
CENTRAL TEXAS
FISH CITY GRILL
FOUR SEASONS LANDSCAPING
FRED FREY
FROST NATIONAL BANK - SAN
MARCOS
JAN GARMANY
GARRETT-IHNEN CIVIL
ENGINEERS, INC.
RICHARD GARRIOTT
GINNY'S PRINTING
GRANITE PROPERTIES OF
TEXAS
BOB GREEN
GUARANTY INSURANCE
CRAIG HACKLER
LAURIE HAHN
JAY HANNA & BLAKE MAGEE
MILLIE AND SCOTT HARPER
DR. MELINDA AND DR. REID
HARTSON
JIMMY HARVEY
HASBRO, INC.
HAYS LANDSCAPE SERVICES
DAVE HENDERSON
HMG AND ASSOCIATES
DUDLEY HODGKINS DDS/MSD
JOHN HOOPINGARNER
SUSAN AND JIM HOCHINS
JACK AND ADAM'S BICYCLES
JACK AND JILL OF AMERICA
JAN LEHMAN AND ASSOCIATES
JIM JIM'S WATER ICE
KA HICKMAN ARCHITECTS
AND INTERIOR DESIGN
BRET KIESTER
KIRT KIESTER
SARAH KREISNER
KRUGER JEWELERS, INC.
KWIK KOPY
DAVID KYLE
L.G.M. QUALITY SEALCOATING
AND STRIPING
LAUREN CONCRETE
KEVIN LEBLANC
LIBERTAD BANK
JAMES LOMMORI
VANESSA LONG
CHARLES LOONEY
LOUIE FUNK CONTRACTORS
MANGIA PIZZA
MANNEKEN-BRUSSEL IMPORTS
MASTEC NORTH AMERICA INC
STEVE MATTINGLY
SARAH & SHIRLEY MCELVAIN
REBECCA MCFARLAND
MEYERTONS, HOOD, KIVLIN,
KOWERT AND GOETZEL, P.C.
INA MIDKIFF
JOHN MOORE
MUSICMAKERS AUSTIN
CATHY AND BRENT MUTH

NEWKIRK AND NEWKIRK, INC.
NFP INSURANCE SERVICES
ED NORTON
OAK HILL TECHNOLOGY, INC.
MARGARET PACE
PAPA JOHN'S PIZZA
GALE AND JAMES PASHIA
KRISTI PAUL
PBS&J
PLAINS CAPITAL BANK
VELVA PRICE
PRICEWATERHOUSECOOPERS
NEAL PRINCE
QUALITY HARDWOOD FLOORS
RAINMAKER DOCUMENT
TECHNOLOGIES, INC.
LISA RAMIREZ
REALTY WORLD
REDDY ICE - AUSTIN
KENT RIDDLE
MARISOL RIVERA PRINS
RMI INDUSTRIES
LINDA AND BOB ROSEBROCK
CAROLYN ROSS
JESSICA AND ADAM ROWLAND
ROY ROGERS STORE & SUPPLY
SAIL AND SKI
OMAR SANTOS
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DICK SCHWAB
PAM AND JEFF SCHWARZ
BRAD SEALS
JERRY SMITH, JR.
SOUTH CENTRAL POOL SUPPLY
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SPHERION
SPORTSMITH
BLAINE SPRUILL
MAUREEN AND TED STALOCH
STANDARD PAPER & GRAPHICS
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LESLIE AND RICK STEPHAN
STEPPING STONE SCHOOLS
STEVE BROUGHNER'S PLUMBING
REPAIR
SURESH SUNDARABABU
SUPERIOR POOL PRODUCTS
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TEXAS SCREEN PRINTERS
THE DAZZLING DIVAS & CO.
THE HARTMAN FOUNDATION
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TIME WARNER CABLE - SAN
MARCOS
TOBY TOBLEMAN
TOMBLIN FAMILY FOUNDATION
D'ANDRA ULMER
BETSY URBAN
UTZ ENVIRONMENTAL
SONNY VERVER, JR.
VOLENTE BEACH WATERPARK
KAREN WALKER
VINCENT WASHINGTON
SARAH AND ZAC WHITLEY
ANDREW WIGGINS
GREGG YOUNG
ZEBRA STUDIO

GOLD CLUB
\$350-\$499

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ALL STAR HEATING AND A/C
ANONYMOUS
AUSTIN SPORTS MEDICINE
AUTHENTIC BEVERAGES CO.
LESLIE AND DARRELL BARNETT
MICHAEL BAUMER
CERTIFIED FLOOR CARE AND
RESTORATION SPECIALIST
CHUBB GROUP INSURANCE
PATRICE CLARK
DAWN CONWELL MULKAY
JULIA AND DANAY COVERT
DEVRIES FAMILY CHIROPRACTIC
GRETCHEL AND JAMES DIXON
DOUBLEHORN COMMUNICATIONS
MARIANNE DWIGHT
HERB DYER
FACILITY SOLUTIONS GROUP
JOHN FAINTER, JR.
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FRITZ, BYRNE, HEAD AND
HARRISON, P.L.L.C.
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ROSALIND GARDNER
DAPHNE GARRETT
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GRACY TITLE COMPANY
GRAPE VINE MARKET
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WAYNE WEIGELT AGENCY
PAUL WEBER
WILLIAMSON COUNTY JUVENILE SERVICES

CENTURY CLUB
\$100-\$349

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A-1 SIGNS
BLAKE ABSHER
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ACCOUNTABILITY RESOURCES
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ARDENT RESIDENTIAL
RITA AND ALLAN ARNEIL
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AUSTEX FENCE AND DECK
AUSTIN OPTIMIST CLUB
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BLAZERTAG ADVENTURE CENTER
DAYNA BLAZEY
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VICTORIA BURGESS
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SCOTT CAUDLE
CEDAR PARK ROTARY CLUB
CENTRAL TEXAS WOLFPACK
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JASON CHOATE
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STEVEN DILLEY
DISCOUNT WHEEL AND TIRE
EDWARD DOMANGUE

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 MARISA DUNAGAN
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 TRAVIS FROEHLICH
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 RICK HIDELL
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 SCOTT HILDRETH
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 WENDALL HIRSCHFELD
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 JAMES HOGUE
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 HORIZON WORSHIP CENTER
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 JIM HUSSEY
 IBC BANK
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 JANI KING OF AUSTIN
 GLENN JOHNSON
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 CLIFTON JONES
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 ALLISON KEIP
 KEVA JUICE
 JAY KIESTER
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 ELISABETH KING
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MAISLIN FAMILY FUND
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MATT MILLER
ABEL MIRELES
JOHN MIREUR
CARL MITCHELL
MM CUSTOM HOMES, LTD.
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KRISTI MORENO
JOHN MORRAN
BARBARA MYERS
WENDY NANCE
DAVID NATHAN
NAUTILUS
KIM NEVILLE
NEW BIRTH BY FAITH
CHURCH
PHIL NICKS
MILTON NIELSEN
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PARACLETE MINISTRIES
CAROL JEAN & WILLIAM PAUL
PEACH MARKETING
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PITNEY BOWES
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POP'S PARTY PALACE
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DEVON REGIAN
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SHERRY SCHULT
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HARRY SCOTT
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SETON NORTHWEST HOSPITAL
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HUNTER SMITH
MICHELLE AND CHRIS SMITH
JEANINE SMYTH
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SOUTHWEST BUSINESS CORP.
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ELAINE ST. MARIE
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METHODIST CHURCH
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TARRYTOWN AUTOMOTIVE
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NINA AND VIVEK TELANG
SUSAN AND JAMES TENNISON
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CLAIRE THAGARD
THE AVILES FAMILY
THE BEST BUY SHOPS AT THE
GALLERIA
THE FITTING STOOL
THE JACKSON-SULLIVAN
FAMILY
THE LOVELACE LAW FIRM, P.C.
THE MILLER FAMILY
THE TRANE COMPANY
LINDSEY THOMPSON
TIFFANY TILLMAN

MIKE TIPPS
 RHONDA TOMING
 TOM'S DIVE AND SWIM
 JOHN TOWNSEND
 KATHRYN TOWNSEND
 JENNY WHITTEN & TIM
 TRICKEY
 TWD PERSONNEL
 ULTIMATE FRISBEE
 UT WOMAN'S SWIM TEAM
 ANDREW VALERIO
 MARILYN VAN UUM
 JOSIAH VANCE
 KURT VANDERMEULEN
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 VELOCITY CREDIT UNION
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 JANA WASCHER
 WASTE WATER OPERATORS LLC
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 MICHELLE WHIGHAM
 PHILIP WHITWORTH
 BLYTHE WILLIAMS
 JOE WILLIAMS
 TREVOR WILLIAMS
 WILLIS G. HUNT AND CO.
 PAT WIRTZ
 CHRISTA WOOD
 DANIELLE WOOD
 XTREME XHIBITS BY SKYLINE
 CHERYL AND JAMES YAGER
 AUDREY AND NORM YATES
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 ZINGER HARDWARE AND
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 MARISSA ZOGG
 DOUG ZULLO

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DEONETTE GOODSPEED, CPA
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RUSSELL STEWARD
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