

YMCA of Austin
YMCA VOLUNTEER APPLICATION AND AGREEMENT

Please Print Clearly

Date _____ Position Desired _____ Branch _____
 Name _____ Telephone: Hm _____ Wk _____
 Residence Address _____ Date of Birth _____
 City _____ State _____ Zip Code _____
 How long at above address? _____ Social Security Number _____
 Driver's License Number _____

List last two previous residential addresses:
 Address _____ City _____ State _____ Zip _____ How long? _____
 Address _____ City _____ State _____ Zip _____ How long? _____

1 What is your occupation? (Be Specific) _____
 Place of Employment _____
 Address _____ City _____ State _____ Zip _____ How long? _____

2 Describe any formal/informal training you may have had as a coach or volunteer?

3 Have you ever been arrested or convicted of any criminal offense () Yes () No
 Please exclude the following situations:
 Minor traffic violation for which the fine was \$300 or less
 Any offense which was finally settled in a Juvenile Court or a Welfare Youth Offender Law
 If YES, please explain: _____

4 What do you hope to gain from volunteering? _____

5 What other organizations have you volunteered with (if any) ? _____

6 References: Please list the names, occupation and telephone numbers of three people who know you sufficiently well to provide us a reference. References will be contacted.

<u>Name</u>	<u>Occupation</u>	<u>Work Phone</u>	<u>Home Phone</u>
_____	_____	_____	_____
_____	_____	_____	_____

7 What areas of coaching do you feel you need training?
 Rules Communication with Parents/Players
 Strategy Developing sportsmanship
 Safety Injury prevention/treatment
 First Aid Motivating youngsters
 CPR Organizing a practice
 Warm up and physical conditioning Other: List _____

I hereby affirm that my answers to the foregoing questions are true and correct and that I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any false information submitted in this application may result in my discharge.

I hereby give my permission for the YMCA of Austin to obtain information, including criminal history and driving record. I understand that this information will be used to determine my eligibility as a volunteer for the YMCA of Austin. I also understand that as long as I remain a volunteer, I must report any arrest or citation for criminal or felony activity to a YMCA Executive staff member.

 Signature

 Date

YMCA of Austin
VOLUNTEER CODE OF ETHICS AND RULES

- 1** Smoking or use of tobacco products in the presense of children is prohibited.
- 2** Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated.
- 3** Volunteers shall not abuse children including:
 - A. Physcial Abuse-strike, spank, shake, slap
 - B. Verbal Abuse-humiliate, degrade, threaten
 - C. Sexual Abuse-including inappropriate touching and exposure
 - D. Mental Abuse
- 4** Volunteers must treat children of all races, religions, and cultures with respect and consideration
- 5** Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison, or criticism.
- 6** Volunteers shall abstain from humiliating or frightening discipline techniques.
- 7** Volunteers shall not use profanity in the presence of children or parents.
- 8** Volunteers will refrain from intimate display of affection towards others in the presence of children, parents, other adults or staff members.
- 9** Monetary and expensive gifts to volunteers are prohibited.
- 10** Volunteers must be free of physical and psychological conditions that might adversely affect children's health, including fever or contagious conditions.
- 11** Volunteers will portray a positive role model for youth by maintaining an attitude of respect, loyalty, patience,integrity, courtesy, tact, and maturity.
- 12** Volunteers will do everything in their power to avoid being put in a situation where they are alone with a YMCA child other than their own. In fact, caring for any YMCA child other than their own, on a one-on-one basis such as baby-sitting is prohibited.
- 13** Volunteers will not fraternize with YMCA youth participants away from the YMCA. However, if Y volunteers have children that have YMCA participants as friends, the Y volunteer must obtain permission from the YMCA youth participants' parents to fraternize with their children. If the YMCA learns of a violation of this policy, the violation may be grounds for removal as a volunteer.
- 14** Texas State laws require that all citizens report any suspected abuse or neglect of a child to the Texas Dept. of Family and Protective Services and local law enforcement agencies.
- 15** I understand that as a volunteer for the YMCA, I will be subject to a background check, including criminal history.

I understand that any violation of this code may be grounds for removal as a volunteer.

Volunteer's Signature

Date